

Executive Committee

Bob Fifer, Chair John Diak, Vice Chair Ashley Stolzmann, Secretary Kevin Flynn, Treasurer Herb Atchison, Immediate Past Chair Douglas W. Rex, Executive Director

AGENDA

PERFORMANCE AND ENGAGEMENT COMMITTEE WEDNESDAY, MAY 15, 2019 **RED ROCKS CONFERENCE ROOM** 1001 17th Street, 7th Floor

→ 5:15 p.m. ←

1. Call to Order

CONSENT AGENDA

- 2. Move to Adopt the Consent Agenda
 - February 20, 2019 meeting summary (Attachment A)

ACTION ITEM

3. Discussion of Board Collaboration Assessment (Attachment B) Jerry Stigall, Director of Organizational Development

INFORMATIONAL ITEM

4. Discussion of Board Workshop Agenda (Attachment C) Douglas W. Rex, Executive Director

ADMINISTRATIVE ITEMS

- 5. Report of the Chair
- 6. Report of the Executive Director
- 7. Other Matters by Members
- 8. Next Meeting - June 5. 2019
- 9. <u>Adjourn</u>

Persons in need of auxiliary aids or services, such as interpretation services or assisted listening devices, are asked to contact DRCOG at least 48 hours in advance of the meeting by calling (303) 480-6701.



SUMMARY PERFORMANCE AND ENGAGEMENT COMMITTEE Wednesday, February 20, 2019

Members Present:

John Diak, Chair
Aaron Brockett
Boulder
David Beacom
Broomfield
George Teal
Castle Rock
Nicholas Williams
Denver
Steve Conklin
Edgewater
Herb Atchison
Westminster

Others present: Doug Rex, Executive Director, and DRCOG staff.

Chair Diak called the meeting to order at 5:30 p.m. with a quorum present.

Move to adopt the consent agenda

Director Atchison **moved** to adopt the consent agenda. The motion was **seconded** and **passed** unanimously.

Items on the consent agenda included:

 Summary of the November 14, 2018 Performance and Engagement Committee meeting.

Move to select Distinguished Service Award recipients

Doug Rex provided background on the item. One additional name was added to the list of proposed recipients.

Director Atchison **moved** to select recipients to receive Distinguished Service Awards. The motion was **seconded** and **passed** unanimously.

Move to select John V. Christensen Award recipient

Members discussed the list of nominees for the John V. Christensen Award.

Director Atchison **moved** to select a recipient for the John V. Christensen Award. The motion was **seconded** and **passed** unanimously.

Discussion of Board Workshop

Members discussed the date and location of the Board Workshop in August 2019. The dates selected are Friday and Saturday, August 23/24, and the Keystone Resort was selected as the location. Doug Rex provided information to members regarding topics for the upcoming workshop. He reported Aging will be the topic for the morning session, with

Performance and Engagement Committee Meeting Summary February 20, 2019 Page 2

Metro Vision and a discussion on the Mile High Compact in the afternoon session. Facilitated discussions and small-group conversations will be part of the program.

Report of the Chair

Chair Diak led a discussion among the members about the recent Board decision on TIP regional project selection. Members expressed their thoughts on the Board discussion.

Report of the Executive Director

No report was provided.

Other Matters by Members

No other matters were discussed.

Next Meeting

March 6, 2019.

The meeting adjourned at 6:24 p.m.

To: Chair and Members of the Performance & Engagement Committee

From: Douglas W. Rex, Executive Director

303-480-6701 or drex@drcog.org

Meeting Date	Agenda Category	Agenda Item #
May 15, 2019	Action	3

SUBJECT

DRCOG Board Director Collaboration Assessment - 2019

PROPOSED ACTION/RECOMMENDATIONS

Staff recommends launching the Board Director Collaboration Assessment on May 17, 2019 through May 31, 2019.

ACTION BY OTHERS

N/A

SUMMARY

Since 2015, the DRCOG Board Collaboration Assessment has been utilized as a feedback mechanism allowing directors to voice their opinions about their experience at DRCOG as it relates to collaborative work and the achievement of desired results. This year's collaboration assessment includes a new question to solicit feedback on the 2020-2023 TIP Dual Process. Once complete, a report will be provided to the P&E Committee for initial review and discussion prior to it being delivered to the Board of Directors.

PREVIOUS DISCUSSIONS/ACTIONS

N/A

PROPOSED MOTION

Move to administer the DRCOG Board Collaboration Assessment on May 17, 2019 through May 31, 2019.

ATTACHMENT

Attachment: DRCOG Board Collaboration Assessment

ADDITIONAL INFORMATION

If you have questions about the assessment, please contact Douglas W. Rex, Executive Director, at 303-480-6701 or drex@drcog.org; or Jerry Stigall, Director of Organizational Development, at 303-480-6780, or jstigall@drcog.org.



DRCOG Board Collaboration Assessment - 2019

Introduction

The Board Collaboration Assessment is a continuous improvement tool to help the DRCOG Board refine their governance process using input exclusively from its own Board Directors. The assessment will be administered yearly to provide Board Directors feedback and recommended actions for improving collaboration. Individual responses are not revealed and only aggregated results will be shared with all Board Directors.

Comments

A comments box is provided after each section of the assessment. To improve the assessment results, please take time to complete the "comment" section and provide specific examples and situations that impacted your evaluation. The comments are essential in evaluating the assessment results. We value your insights, experience and help in improving DRCOG.

The survey administrator, Jerry Stigall, is the only person who has access to responses from individual Board Directors. Verbatim comments will be provided to all Board directors in the final report but the individual Board Director providing comments will not be noted in the report.

Instructions

The estimated time to complete the assessment is approximately 15 minutes. Since all questions require a response you will need to complete the assessment in one session. You must click 'Submit' at the bottom of the page to ensure your responses are recorded. Please review the items in each section and rate them to the best of your knowledge. Many are broadly stated to include any and all examples you may have knowledge of from attending Board meetings and reading Board Director information provided by DRCOG. In some instances, you will not know the answer and can select Don't Know. That information is also helpful.

You can return to the survey to revise your answers after you submit your responses initially but **you must** retain the original email sent to you via Survey Monkey. The survey administrator for DRCOG cannot resend the individual emails originally sent to participants.

You will have access to the assessment until michight Friday, May 31, 2019.

For assistance, please contact Jerry Stigall at jstigall@drcog.org or 720.375.1742.

Note: The terms *collaborative*, *members*, and *group* used in this assessment refer to the Board as a whole in their role as a policy-setting and decision-making body. Reference to 'the process' in some survey items relates to Board Director deliberations and the decision making process in general.

The results of the assessment will be presented at the annual Board workshop on the evening of August 24. The Performance & Engagement Committee would appreciate full participation in this assessment.

As the deadline approaches, a Performance & Engagement Committee member may contact you if you have not completed the assessment. Information on Board Director participation is provided to committee members but not individual Board Director responses as noted above.

Thank you for your participation!

DRCOG Performance & Engagement Committee

Our Mission

The Denver Regional Council of Governments is a planning organization where local governments collaborate to establish guidelines, set policy and allocate funding in the areas of:

- · Transportation and Personal Mobility
 - Growth and Development
 - Aging and Disability Resources

Our Vision

Our region is a diverse network of vibrant, connected, lifelong communities with a broad spectrum of housing, transportation and employment, complemented by world-class natural and built environments.

* Please indicate the length of time you	have been a DRCOG Board Director.
Less than 1 year	
1 - 2 years	
More than 2 years but less than 4 years	3
4 to 6 years	
More than 6 years	

DRCOG Board Collaboration Assessment

* 1. <u>Structural Integrity</u> refers to how Board Directors perceive the fairness of the collaborative process. A process that has high structural integrity applies criteria for making decisions and allocating resources in a fair and consistent manner, treats all members equitably, and allows sufficient opportunity for members to challenge and revise decisions.

	True	More True than False	More False than True	False	Don't know
The people involved in the process usually are focused on broader goals (outcomes) of the region, rather than individual agendas.	0				
The process is free of favoritism.					
In the process, everyone has an equal opportunity to influence decisions.					
The process responds fairly to the needs of its members.					
Decisions made in the process are based on fair criteria.					
The allocation of resources is decided fairly.					
The criteria for allocations are fairly applied.					
In the process, there is sufficient opportunity to challenge decisions.	\bigcirc			\bigcirc	
The decisions made in the process are consistent.					
Decisions are based on accurate information.			\bigcirc	\bigcirc	\bigcirc
Please provide comments f	or the Structura	I Integrity section in th	ne space below.		

-	pendent jud	gments and evalua	ations of the issues, and can make decis ted by all members as well as those in		
ŕ	True	More True than False	More False than True	False	Don't k
The process gives some people more than they deserve, while shortchanging others.	0			0	C
In the process, some people's opinions are accepted while other people are asked to justify themselves.	0			0	C
In the process, strings are being pulled from outside Board discussions which influence important decisions.	0				C
In discussions about decisions or procedures, some people are discounted because of the organizations/jurisdictions that they represent.					С

onvener/convening loo Our collaborative			<u></u>		
our collaborative	True	More True than False	More False than True	False	Don't kno
has an effective organizer/coordinator.		\bigcirc	\bigcirc	\bigcirc	
is led by individuals who are strongly dedicated to the Mission and Vision of	\bigcirc				\bigcirc
DRCOG.					
	r the Strong Le	eadership section in the	e space below.		
	r the Strong Lo	eadership section in the	e space below.		
	r the Strong Lo	eadership section in the	e space below.		
	r the Strong Lo	eadership section in the	e space below.		
	r the Strong Lo	eadership section in the	e space below.		
	r the Strong Lo	eadership section in the	e space below.		
	r the Strong Lo	eadership section in the	e space below.		
	r the Strong Le	eadership section in the	e space below.		
	r the Strong Lo	eadership section in the	e space below.		
	r the Strong Lo	eadership section in the	e space below.		
	r the Strong Le	eadership section in the	e space below.		
DRCOG.	r the Strong Lo	eadership section in the	e space below.		
	r the Strong Le	eadership section in the	e space below.		

	True	More True than False	More False than True	False	Don't know
are effective liaisons between their home organizations and our group.				\bigcirc	
trust each other sufficiently to honestly and accurately share information, perceptions, and feedback.				\bigcirc	
are willing to let go of an idea for one that appears to have more merit.				0	\bigcirc
are willing to devote the effort necessary to achieve Metro Vision Outcomes.	\bigcirc			\bigcirc	
lease provide comments f	or the Members	section in the space	below.		

Note: This section also comments on commit				space below	to provide
	True	More True than False	More False than True	False	Don't kno
Our group has set ground rules and norms about how we will work together.	0			0	
We have a method for communicating the activities and decisions of the group to all members.	0			0	
There are clearly defined roles for					
group members. Please provide comments f	for the Structure	e section in the space	below.		
group members. Please provide comments t	for the Structure	e section in the space	below.		
	for the Structure	e section in the space	below.		
	for the Structure	e section in the space	below.		

Our Collaborative	ur Collaborative							
on Conaporative		More True than	More False than					
	True	False	True	False	Don't kno			
has accomplished its specific objectives								
has achieved more than its original objectives.				\bigcirc	\bigcirc			
has led to new projects or efforts.		\bigcirc						
has achieved extraordinary success.								

Our Collaborative								
	True	More True than False	More False than True	False	Don't knov			
has led to broader and more meaningful engagement of diverse partners.								
has resulted in the emergence of new leaders committed to collaboration.					\circ			
has helped improve the way our participating jurisdictions work together.	0							
has increased my knowledge of resources outside of my agency/organization.					\bigcirc			
has increased my access to resources outside of my agency/organization for my community.	\bigcirc							
lease provide comments fo	or the Commu	nity Involvement & Col	laboration section in t	he space below.				

	Ture	More True than	More False than	False	Doubt los -
is committed to a "no wrong door" approach where any idea can be considered.	True	False	True	False	Don't kno
has had an impact on the outcomes it is targeting.		\bigcirc	\circ	\bigcirc	\circ
has resulted in improved outcomes for the population served.			\circ		

	True	More True than False	More False than True	False	Don't kno
has improved the quality of services for the population served.					
has resulted in more streamlined service provision across participating jurisdictions/organizations.	0			\circ	0
has resulted in the creation of a system that is easier for the population served to navigate.				0	0
has resulted in a system that makes it easier for population served to access needed services.	\bigcirc			\bigcirc	
has resulted in improved quality of services within my agency/organization due to our participation on the DRCOG Board.				0	0
has reduced the cost of delivering services for the population served by my agency/organization that are also served by DRCOG.					

		More True than	More False than		
	True	False	True	False	Don't kno
has increased the availability of continuous and uninterrupted services for the population served by DRCOG, regardless of the funding source.					
has generally led to the creation of more comprehensive services plans for the population served by participating jurisdictions/organizations.					\bigcirc
Please provide comments for t	the Fragmenta	tion of Services sectic	on in the space below.		

the duplication of overlapping services across all participating purisdictions/organizations when serving the region's population. has led to a reduction in the number of professionals providing overlapping services for the population served. has increased the availability of continuous and uninterrupted services for the population served, regardless of the funding source. has generally led to the creation of more comprehensive services plans for the population served.	True			False	Don't kno
number of professionals providing overlapping services for the population served. has increased the availability of continuous and uninterrupted services for the population served, regardless of the funding source. has resulted in greater integration of services for the population served. has generally led to the creation of more comprehensive services plans for the population served.					
availability of continuous and uninterrupted services for the population served, regardless of the funding source. has resulted in greater integration of services for the population served. has generally led to the creation of more comprehensive services plans for the population served.					
integration of services for the population served. has generally led to the creation of more comprehensive services plans for the population served.					
creation of more comprehensive services plans for the population served.		\bigcirc		\bigcirc	\bigcirc
lease provide comments for the Duplication of Services section in the space below.	\circ				0
	e Duplication o	of Services section in	the space below.		
			True False		True False True False

		Mara Tura 41	More Calas Harry		
	True	More True than False	More False than True	False	Don't kno
has reduced the costs of delivering services to the population served.			\bigcirc		
has resulted in the sharing of costs between jurisdictions/organizations participating in the collaborative.	\circ				\bigcirc
Please provide comments for the	he Costs sect	ion in the space below	V.		

	s:	More True than	More False than		
	True	False	True	False	Don't kn
increased collaboration between jurisdiction organizations/partners.				\bigcirc	
improved perceptions of equity among jurisdiction organizations/partners.	\bigcirc			\bigcirc	
improved funding leverage for jurisdiction organizations/partners.	\circ			\bigcirc	
was a positive change to our TIP allocation process.	\bigcirc	\bigcirc	\bigcirc		
4. Membership Value		More True than	More False than		
	True	False	True	False	Don't kn
Mar a a sacración e		\bigcirc		0	
My community receives value from being a member of DRCOG.					

Please provide addit	ional comments in the s	section below.	

To: Chair and Members of the Performance and Engagement Committee

From: Douglas W. Rex, Executive Director

303-480-6701 or drex@drcog.org

Meeting Date	Agenda Category	Agenda Item #
May 15, 2019	Informational	4

SUBJECT

Discussion of 2019 Board Workshop Agenda

PROPOSED ACTION/RECOMMENDATIONS

N/A

ACTION BY OTHERS

N/A

SUMMARY

The 2019 Board Workshop is scheduled for August 23-24. Staff is seeking feedback and discussion on the working draft agenda (Attachment 1).

The draft agenda reflects the P&E Committee's discussion at its February meeting. A notable change is the reduction in the number of agenda items on Saturday in order to provide enough time for a robust interactive conversation.

Staff is asking for the Committee's input on the following two agenda components:

Friday Afternoon Training Sessions

Traditionally, this time has been reserved for "mini" courses related to three DRCOG topics: transportation, Metro Vision and aging services. The time slot is primarily reserved for new board directors (and alternates) or directors looking for a refresher course on any of the three important DRCOG programs.

P&E Discussion:

- Should we continue with the traditional DRCOG mini-courses?
- Should we provide a separate track for important regional/state topics. Topics may include:
 - 1. TABOR and Gallagher
 - 2. Smart Cities: beyond mobility
 - 3. Innovative public transportation
 - 4. Ozone attainment: what are the challenges of getting back into compliance?
 - 5. Strategic Planning: the value of strategy and the pitfalls to avoid

Luncheon Speaker?

Over the past several years, we've had a luncheon speaker. For example, last year we invited two experts in the transportation technology field to discuss the future of mobility.

2019 Board Workshop Agenda May 15, 2019 Page 2

P&E Discussion:

- Should we have a luncheon speaker or simply use the time to decompress with colleagues before the afternoon session?
- Who would you be interested inviting?

PREVIOUS DISCUSSIONS/ACTIONS

February 2019 Performance and Engagement Committee meeting

PROPOSED MOTION

N/A

ATTACHMENT

- 1. Draft 2019 Board Workshop Agenda
- 2. Mile High Compact (2000)

ADDITIONAL INFORMATION

If you have any questions, please contact Douglas W. Rex, Executive Director, at 303-480-6701, or drex@drcog.org.



DRAFT **AGENDA**

Aug. 23-24, 2019 Keystone Lodge and Spa 22101 U.S. Highway 6 Keystone, CO 80435

Friday afternoon training sessions (Participants can attend at least two sessions.)

2 – 3:15 p.m. Session 1

Track 1: ???

Track 2: ???

3:30 - 4:45 p.m. Session 2

Track 1: ???

Track 2: ???

Friday evening

5:15 – 5:30 p.m. DRCOG year in review

Learn about notable accomplishments since the 2018 workshop, including the results

of the most recent Board collaboration assessment.

5:30 – 5:40 p.m. Chair's remarks

5:40 – 7 p.m. Social time, networking with Directors and key staff

7 – 9 p.m. Dinner

Saturday

7:30 a.m. Breakfast

8:30 – 9 a.m. Review and discussion of 2020 Budget and Work Program

The Board will adopt the 2020 budget no later than November 2019. The purpose of this review and discussion is to suggest any changes, additions, etc. to the draft work program to be included in the planned budget.



9 – 11:15 a.m. Positioning the Area Agency of Aging for New Opportunities

The state and federal governments are looking for ways to reduce health care costs while preserving good health outcomes. DRCOG staff will describe how the Area Agency on Aging is positioned to be a valuable partner in such initiatives. The Board will learn about changes to the Medicare Advantage program, proposed state-level programs, and ways the AAA can increase DRCOG's capacity to provide more resources for the region's older adults.

11:15 - 11:30 a.m. BREAK

11:30 a.m. – 1 p.m. Lunch - SPEAKER???

1:15 – 3:30 p.m. Metro Vision Implementation: Mile High Compact 2.0?

In 2000, local governments from throughout the DRCOG region came together to sign landmark intergovernmental agreement (IGA) called the Mile High Compact. Through this IGA, local governments recognized the role of local comprehensive/master plans, and their connection to Metro Vision 2020 (adopted in 1997). While the Denver region has changed, so has the Metro Vision plan. The latest version of Metro Vision represents years of effort by directors and staff to arrive at a unanimous vote to adopt the plan in 2017. The entire structure of the plan was reworked to align with the strategic planning model being used throughout DRCOG.

This session will:

- provide a retrospective analysis of Metro Vision 2020 and the Mile High Compact;
- provide an opportunity to look forward and strategically evaluate opportunities to align local and regional initiatives with the current Metro Vision plan for greater collective impact.

3:30 - 3:40 p.m. Wrap-up

DRCOG's executive director will highlight key initiatives and decisions the Board will consider in the coming months.



MILE HIGH COMPACT

THIS AGREEMENT is made and entered into this 10^{th} day of August 2000, pursuant to Article XIV, Section 18(2)(a) of the Constitution of Colorado and Section 29-1-203 of the Colorado Revised Statutes, by and among the cities and towns of the State of Colorado, and the counties of Colorado, bodies politic organized under and existing by virtue of the laws of the State of Colorado.

- WHEREAS, the Cities and Counties recognize that growth and development decisions can impact neighboring jurisdictions and the region; and
- I. WHEREAS, Metro Vision 2020, collaboratively created by DRCOG members, business, environmental and neighborhood leaders; provides a regional framework for local decisions on growth and development within the Denver Regional Council of Governments' (DRCOG) region; and
- III. WHEREAS, the Cities and Counties are willing to make a commitment to the accommodation and encouragement of planned growth and development, to the orderly extension of urban services, to the enhancement of the quality of life, to the protection of the environment, and to the promotion of the economic viability of their respective communities and the region; and
- IV. WHEREAS, the Cities and Counties support planned growth and development to maximize efficiency through coordination among jurisdictions, provide for the orderly extension and integration of urban services, promote the economic vitality of the Cities and Counties and enhance the quality of life of its residents; and
- V. WHEREAS, the Cities and Counties have Comprehensive/Master Plans that provide for the development within their respective jurisdictions; and they recognize the need to have consistent and coordinated comprehensive plans and master plans in order to provide for the orderly growth and development of the region; and
- VI. WHEREAS, the Cities and Counties desire to voluntarily and collaboratively set forth the principles defined herein that illustrate their commitment to address the nature and location of growth within their individual and overlapping jurisdictions and the region as a whole.
- **NOW, THEREFORE**, in consideration of the mutual promises and covenants contained herein, the undersigned Cities and Counties (hereinafter referred to as we) agree as follows:
- 1. **Metro Vision 2020.** We acknowledge that Metro Vision 2020 is the comprehensive guide for the development of the region. Moreover, we agree that Metro Vision 2020 is a dynamic document that reflects changes in the region.
- 2. Comprehensive/Master Plan. We acknowledge that comprehensive/master plans are critical tools in translating the community's vision into more specific goals, policies and programs to manage their long-range growth consistent with the communities' and the region's vision. We agree to develop and approve comprehensive/master Plans for each of our respective communities and to update these plans on a regular basis, as determined by each jurisdiction.
- 3. Comprehensive/Master Plan Principles. We recognize that there are certain fundamental principles that guide the development of a comprehensive/master plan. We agree to rely on the following principles in developing or amending our comprehensive/master Plans:
 - Metro Vision 2020. Local comprehensive/master plans will be consistent with the regional vision provided by Metro Vision 2020 and will incorporate its core elements:
 - Designating the extent of urban development within a specified area;
 - Creating a balanced multi-modal transportation system;
 - Establishing a hierarchy of mixed-use, pedestrian and transit-oriented urban centers;
 - ◆ Preserving four free-standing communities of Boulder, Brighton, Castle Rock and Longmont;
 - ◆ Development of a regional open space system;
 - Preserving the region's natural environment, especially air and water quality.
 - Public participation. The comprehensive plan/master plan will be developed through a public participation process with the specifics determined by each jurisdiction, but which will include a public hearing prior to the adoption of the comprehensive plan/master plan.
 - * Reflection of community values. The comprehensive/master plan will be a reflection of the community's values and the region's vision.
 - Translate the vision into specific goals, policies and programs. The comprehensive/master plan will translate the vision for the community into specific goals, policies and programs and/or provide implementation strategies.
 - Provide for the broad needs of the community. The comprehensive/master plan will provide for the diverse life-style, and life-cycle needs of the community (residential and business).
 - Long-range view. Local comprehensive/master plans will address the development and re-development of the community for a fifteen-to-twenty-year period.
 - ♦ Dynamic. The comprehensive/master plan will be a dynamic document and be able to reflect changes in the community.
 - Long-range plan for major infrastructure. The comprehensive/master plan will address the major infrastructure that will be needed to support the development of the community. The incremental, implementing elements of the long-range plan will be identified in the capital improvements/project plan.

DENVER REGIONAL COUNCIL OF GOVERNMENTS

Coordinated. The comprehensive/master plan will coordinate the various elements, such as transportation, land use, community facilities, that must come together in order to provide for the desired quality of life.

- ♦ Intergovernmental collaboration. Issues that overlap or affect neighboring jurisdictions or districts will be addressed in a collaborative process.
- 4. Elements of a Comprehensive/Master Plan. We agree to include and/or address the following elements within our comprehensive/master plans.
 - Land use and growth coordination. This element includes identification of the desired land use patterns, where growth is anticipated or desired to occur over the time period of the plan, and the anticipated amount of development at the end of twenty years or buildout. An urban growth boundary/area will be based on these decisions.
 - Provision of services and community facilities. This element provides a description of the essential services and community facilities (for example, schools, fire, police recreation, libraries, etc.) to be provided or available to the community, the level of such services, and what services and/or community facilities are necessary in the future to address future growth for the plan period.
 - Utilities. This element provides a description of how utilities with sufficient capacity will be provided to serve planned development and redevelopment. Such utilities should include, but not be limited to water, wastewater and drainage.
 - Transportation and transit. This element addresses how the community plans to accommodate the transportation demand for the timeframe of the comprehensive/master plan, including alternative modes of transportation such as trails and bikeways, and transportation demand reduction strategies. This element also reflects Metro Vision 2020 regional multimodal transportation plans.
 - Parks and recreation. This element addresses how the community provides future parks and recreation facilities and opportunities to serve the community. Plans for trail corridors, bike paths, etc. will be coordinated with overlapping and neighboring jurisdictions.
 - Open space. This element addresses the community's future open space preservation which will be coordinated with, but not limited by, the plans of overlapping and neighboring jurisdictions and the Metro Vision 2020 Open Space Plan.
 - Economic viability. This element includes a review and projection of the economic viability of the community based on existing and projected commercial/industrial activities and employment included in the comprehensive/master plan and their impacts on the other elements of the plan.
 - Housing. This element addresses how projected population changes, and development and redevelopment are anticipated to affect the mix, affordability, availability and redevelopment needs of the community's housing stock. The relationship between housing and jobs may be addressed in the context of the subregion or to the individual community.
 - Urban design/Community image/Identity. This element addresses how the community will shape its boundaries and urban landscape to further its identity and image.
 - Environmental resources and hazards. This element identifies key environmental resources, such as wildlife corridors and habitat areas, which are important for the community to preserve and to identify hazard areas that should not be considered for development. This could also be included as part of the land uses element since it provides the basis for future land use. This element addresses the effects that the location and type of growth and land development have on air and water quality.
- 5. **Urban Growth Areas or Urban Growth Boundaries.** We agree to adopt Urban Growth Areas or Urban Growth Boundaries, as established by Metro Vision 2020, within our comprehensive/master plans, or in the case of counties by resolution of the Board of Commissioners, and to allow urban development only within those areas. We will encourage and support the efficient development within our Urban Growth Areas or Urban Growth Boundaries consistent with the goals of Metro Vision 2020. Modifications to Urban Growth Areas or Urban Growth Boundaries will be addressed through Metro Vision 2020's flexibility process. We agree to address nonurban growth outside of the Urban Growth Area or Urban Growth Boundary through subregional planning, intergovernmental agreements, comprehensive/master plans or revised Metro Vision policies.
- 6. Comprehensive/Master Plan Approval. We will develop our comprehensive plan/master plan through an inclusive public participation process including, but not limited to, a public hearing.
- 7. Comprehensive/Master Plan Implementation. We will use our comprehensive/master plan for updating local zoning and development regulations. Moreover, we will develop and adopt policies, procedures, and/or ordinances to implement and enforce our comprehensive/master plans that are consistent with the provisions of our comprehensive/master plan.
- 8. Coordination with Other Plans. We will work to coordinate our plans with neighboring and overlapping governmental entities and work to integrate our plans at a sub-regional level.
- 9. **Intergovernmental Agreements.** We will enter into additional intergovernmental agreements, when necessary, to address discrepancies and/or inconsistencies at the jurisdictional boundaries or any other planning and coordination matters.
- 10. Dispute Resolution. Individual communities will pursue dispute resolution processes.
- 11. Term. We will annually jointly evaluate the effectiveness of the processes set forth herein and to propose any necessary amendments. If any parties consider with-drawing from the agreement, they must notify DRCOG by April 1st with the action to be effective by the following January 1st.
- 12. Intent of Agreement. This Agreement is intended to describe rights and responsibilities only as between the named parties hereto. It is not intended to and shall not be deemed to confer rights to any persons or entities not named as parties hereto. We, by signing this Agreement, intend to implement its provisions in good faith.
- 13. Execution in Counterparts.