

**AGENDA**  
**PERFORMANCE AND ENGAGEMENT COMMITTEE**  
**WEDNESDAY, June 3, 2020**  
**→ 4:00 p.m. ←**  
**VIDEO/WEB CONFERENCE**  
**Denver, CO**

1. Call to Order

**CONSENT AGENDA**

2. Move to Adopt the Consent Agenda
- February 5, 2020 meeting summary  
(Attachment A)

**ACTION ITEMS**

3. Election of Vice Chair  
Douglas W. Rex, Executive Director
4. DRCOG Board Director Collaboration Assessment  
(Attachment B) Jerry Stigall, Director, Organizational Development; Randy Arnold, Director, Human Resources

**INFORMATIONAL BRIEFINGS**

5. Discussion of 2020 Vision Awards Celebration  
(Attachment C) Steve Erickson, Director, Communications and Marketing
6. Discussion of the 2020 Board Workshop  
(Attachment D) Douglas W. Rex, Executive Director

**ADMINISTRATIVE ITEMS**

7. Report of the Chair
8. Report of the Executive Director
9. Other Matters by Members
10. **Next Meeting – July 1, 2020**
11. Adjourn

Persons in need of auxiliary aids or services, such as interpretation services or assisted listening devices, are asked to contact DRCOG at least 48 hours in advance of the meeting by calling (303) 480-6701.



# ATTACH A

SUMMARY  
PERFORMANCE AND ENGAGEMENT COMMITTEE  
Wednesday, February 5, 2020

Members Present:

Ashley Stolzmann, Chair	Louisville
Eva Henry	Adams County
Bob Fifer	Arvada
Aaron Brockett	Boulder
Roger Hudson	Castle Pines
Nicholas Williams	Denver
Steve Conklin*	Edgewater
George Lantz	Greenwood Village
John Diak	Parker
Herb Atchison	Westminster

\*by phone

Others present: Doug Rex, Executive Director, and DRCOG staff.

Chair Stolzmann called the meeting to order at 5:40 p.m. with a quorum present.

Move to adopt the consent agenda

Director Diak **moved** to adopt the consent agenda. The motion was **seconded** and **passed** unanimously.

Items on the consent agenda included:

- Summary of the December 18, 2019 Performance and Engagement Committee meeting.

Election of Vice Chair

Director Atchison **moved** to elect Nicholas Williams as Vice Chair of the Performance and Engagement Committee. The motion was **seconded** and **passed** unanimously.

Move to select Distinguished Service Award recipients

Doug Rex provided background on the item and provided a list of proposed recipients.

Director Brockett **moved** to select recipients to receive Distinguished Service Awards. The motion was **seconded** and **passed** unanimously.

Move to select John V. Christensen Award recipient

Members discussed the list of nominees for the John V. Christensen Award.

Director Lantz **moved** to select a recipient for the John V. Christensen Award. The motion was **seconded** and **passed** unanimously.

#### Legacy Projects for 2020 Metro Vision Awards Celebration

Steve Erickson, Director, Communications and Marketing, presented this additional program to the committee. This year's celebration will recognize people, projects, programs and plans that have resulted in our region's recognition as one of the nation's most visionary. In addition to the awards discussed through the solicitation process, staff is considering an additional element in the program that would recognize a small number of enduring contributions to our region's current and future successes. The following visionary efforts have contributed to the region's national reputation for collaboration:

- Great Outdoors Colorado
- Metro Denver Economic Development Corporation Code of Ethics
- Scientific and Cultural Facilities District

#### Discussion of DRCOG Mile High Compact 2.0 initiative

Brad Calvert, Director, Regional Planning and Development, gave background and current information on the initiative. While peer learning for elected officials can occur around the DRCOG Board table, this is a new, intentional effort to engage directors in similar knowledge exchanges. Staff has reflected on recent Board feedback and anticipates bringing options forward in the next few months. Given the potential alignment with the committee's roles (i.e. Board workshop planning, onboarding new directors, collaboration assessments, etc.), staff is seeking guidance to assist in efforts to finalize forthcoming proposals related to this topic.

After a discussion amongst the members, there was an overall agreement that bringing topics for this effort to the committees and the Board might be repetitive, since there are already many other platforms these topics are being brought to already (i.e. Metro Mayors Caucus, Metro Area Commissioners, etc.).

#### Report of the Chair

No report was provided

#### Report of the Executive Director

No report was provided.

#### Other Matters by Members

No other matters were discussed.

#### Next Meeting – March 4, 2020

The meeting adjourned at 6:39 p.m.

**ATTACH B**

To: Chair and Members of the Performance & Engagement Committee

From: Douglas W. Rex, Executive Director  
303-480-6701 or [drex@drcog.org](mailto:drex@drcog.org)

<b>Meeting Date</b>	<b>Agenda Category</b>	<b>Agenda Item #</b>
June 3, 2020	Action	4

**SUBJECT**

DRCOG Board Director Collaboration Assessment - 2020

**PROPOSED ACTION/RECOMMENDATIONS**

Staff recommends launching the Board Director Collaboration Assessment on June 8, 2020 through June 26, 2020.

**ACTION BY OTHERS**

N/A

**SUMMARY**

Since 2015, the DRCOG Board Collaboration Assessment has been utilized as a feedback mechanism allowing directors to voice their opinions about their experience at DRCOG as it relates to collaborative work and the achievement of desired results. Once complete, a report will be provided to the P&E Committee for initial review and discussion prior to it being delivered to the Board of Directors.

**PREVIOUS DISCUSSIONS/ACTIONS**

N/A

**PROPOSED MOTION**

Move to administer the DRCOG Board Collaboration Assessment on June 8, 2020 through June 26, 2020.

**ATTACHMENT**

DRCOG Board Collaboration Assessment

**ADDITIONAL INFORMATION**

If you have questions about the assessment, please contact Douglas W. Rex, Executive Director, at 303-480-6701 or [drex@drcog.org](mailto:drex@drcog.org); or Jerry Stigall, Director of Organizational Development, at 303-480-6780, or [jstigall@drcog.org](mailto:jstigall@drcog.org); or Randy Arnold, Director, Human Resources, at 303-480-6709 or [rarnold@drcog.org](mailto:rarnold@drcog.org).



## DRCOG Board Collaboration Assessment - 2020

### Introduction

The Board Collaboration Assessment is a continuous improvement tool to help the DRCOG Board refine their governance process using input exclusively from its own Board Directors. The assessment will be administered yearly to provide Board Directors feedback and recommended actions for improving collaboration. Individual responses are not revealed and only aggregated results will be shared with all Board Directors.

### Comments

A comments box is provided after each section of the assessment. To improve the assessment results, please take time to complete the "comment" section and provide specific examples and situations that impacted your evaluation. The comments are essential in evaluating the assessment results. We value your insights, experience and help in improving DRCOG.

The survey administrators, Randy Arnold and Jerry Stigall, are the only people who have access to responses from individual Board Directors. Verbatim comments will be provided to all Board directors in the final report but the individual Board Director providing comments will not be noted in the report.

### Instructions

The estimated time to complete the assessment is approximately 15 minutes. **Since all questions require a response you will need to complete the assessment in one session.** You must click 'Submit' at the bottom of the page to ensure your responses are recorded. Please review the items in each section and rate them to the best of your knowledge. Many are broadly stated to include any and all examples you may have knowledge of from attending Board meetings and reading Board Director information provided by DRCOG. In some instances, you will not know the answer and can select Don't Know. That information is also helpful.

**Access to the assessment will begin on June 8 and remain available until midnight, June 26. Please allow 15-20 minutes to complete the assessment in one sitting.**

**For assistance, please contact either Randy Arnold at [rarnold@drcog.org](mailto:rarnold@drcog.org) or 303.480.6709; or Jerry Stigall at [jstigall@drcog.org](mailto:jstigall@drcog.org) or 303.480.6780.**

**Note:** The terms *collaborative*, *members*, and *group* used in this assessment refer to the Board as a whole in their role as a policy-setting and decision-making body. Reference to 'the process' in some survey items relates to Board Director deliberations and the decision making process in general.

The results of the assessment will be presented as an informational item at an upcoming Board Meeting. The Performance & Engagement Committee would appreciate full participation in this assessment.

As the deadline approaches, a Performance & Engagement Committee member may contact you if you have not completed the assessment. Information on Board Director participation is provided to committee members but not individual Board Director responses as noted above.

Thank you for your participation!

Kevin Flynn

720.337.2222

DRCOG Board Secretary and Performance & Engagement Committee Chair

### **Our Mission**

The Denver Regional Council of Governments is a planning organization where local governments collaborate to establish guidelines, set policy and allocate funding in the areas of:

- Transportation and Personal Mobility
- Growth and Development
- Aging and Disability Resources

### **Our Vision**

Our region is a diverse network of vibrant, connected, lifelong communities with a broad spectrum of housing, transportation and employment, complemented by world-class natural and built environments.

**\* Please indicate the length of time you have been a DRCOG Board Director.**

- Less than 1 year
- 1 - 2 years
- More than 2 years but less than 4 years
- 4 to 6 years
- More than 6 years

### **DRCOG Board Collaboration Assessment**

**\* 1. Structural Integrity refers to how Board Directors perceive the fairness of the collaborative process. A process that has high structural integrity applies criteria for making decisions and allocating resources in a fair and consistent manner, treats all members equitably, and allows sufficient opportunity for members to challenge and revise decisions.**



	True	More True than False	More False than True	False	Don't know
<b>The people involved in the process usually are focused on broader goals (outcomes) of the region, rather than individual agendas.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The process is free of favoritism.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>In the process, everyone has an equal opportunity to influence decisions.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The process responds fairly to the needs of its members.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Decisions made in the process are based on fair criteria.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The allocation of resources is decided fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>The criteria for allocations are fairly applied.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In the process, there is sufficient opportunity to challenge decisions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>The decisions made in the process are consistent.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Decisions are based on accurate information.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide comments for the Structural Integrity section in the space below.

\* **2. Authenticity** refers to the extent Board Directors perceive the collaborative process is free from undue outside influence. An authentic process is one where members are confident the group has the power to make independent judgments and evaluations of the issues, and can make decisions on how to respond to those issues that will be respected by all members as well as those in positions of authority.

	True	More True than False	More False than True	False	Don't know
<b>The process gives some people more than they deserve, while shortchanging others.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

In the process, some people's opinions are accepted while other people are asked to justify themselves.

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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<b>In the process, strings are being pulled from outside Board discussions which influence important decisions.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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In discussions about decisions or procedures, some people are discounted because of the organizations/jurisdictions that they represent.

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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Please provide comments for the Authenticity section in the space below.

\* **3. Strong Leadership** reflects the perception the Board has an effective organizing/coordinating body and, is led by committed and effective leaders. The role of the organizing/coordinating body is to provide a convening location, collaborative environment and relevant information for Board Director deliberation and decision-making.

**Note:** The first item below regarding Organizer/coordinator refers to DRCOG's role as the convener/convening location. The second item refers to Board Director leadership.

**Our collaborative...**

	True	More True than False	More False than True	False	Don't know
<b>...has an effective organizer/coordinator.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...is led by individuals who are strongly dedicated to the Mission and Vision of DRCOG.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide comments for the Strong Leadership section in the space below.

\* **4. Members** refers to how Board Directors perceive other Director’s capacity to collaborate: Are they willing to devote their efforts to furthering the goals of the collaborative rather than simply garner additional resources for their individual programs? Will they support the ideas that have the most merit even at the expense of their own interests? And, do they think there is sufficient trust among members to honestly share information and feedback?

**Members...**

	True	More True than False	More False than True	False	Don't know
<b>...are effective liaisons between their home organizations and our group.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...trust each other sufficiently to honestly and accurately share information, perceptions, and feedback.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>...are willing to let go of an idea for one that appears to have more merit.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...are willing to devote the effort necessary to achieve Metro Vision Outcomes.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide comments for the Members section in the space below.

\* **5. Structure** refers to the clarity members have about the scope of the Board's authority and the roles and responsibilities assigned to its Directors.

**Note:** This section also pertains to Board Committees. Please use the space below to provide comments on committees as they relate to (Board) Structure.

	True	More True than False	More False than True	False	Don't know
<b>Our group has set ground rules and norms about how we will work together.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We have a method for communicating the activities and decisions of the group to all members.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>There are clearly defined roles for group members.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide comments for the Structure section in the space below.

\* **6. General Success** reflects the perceived level of success achieved by the collaborative and assesses the extent to which members accomplished the objectives set out for the most recent performance period. The term objectives in this section refers to for example; Reduce VMT, Improve Air Quality, Reduce GHG, etc. as opposed to 'outcomes' that describe an end state or destination point.

**Our Collaborative...**

	True	More True than False	More False than True	False	Don't know
<b>has accomplished its specific objectives</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
has achieved more than its original objectives.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>has led to new projects or efforts.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
has achieved extraordinary success.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide comments for the General Success section in the space below.

\* **7. Community Involvement & Collaboration** refers to the extent to which the collaborative has engaged a wider or more diverse set of partners, or has stimulated greater commitment to collaboration among communities/jurisdictions.

**Our Collaborative...**

	True	More True than False	More False than True	False	Don't know
<b>has led to broader and more meaningful engagement of diverse partners.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
has resulted in the emergence of new leaders committed to collaboration.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>has helped improve the way our participating jurisdictions work together.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
has increased my knowledge of resources outside of my agency/organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>has increased my access to resources outside of my agency/organization for my community.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide comments for the Community Involvement & Collaboration section in the space below.

\* **8. Outcomes** refer to the extent to which members believe the collaborative has had an impact on the outcomes it is targeting. For example an outcome is; The built environment accommodates the needs of residents of all ages, incomes, and abilities; Development patterns are easy to navigate, enhance multimodal connectivity, and maximize the ability for all people to access opportunities. (Metro Vision)

**Our Collaborative...**

	True	More True than False	More False than True	False	Don't know
<b>is committed to a “no wrong door” approach where any idea can be considered.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
has had an impact on the outcomes it is targeting.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>has resulted in improved outcomes for the population served.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide comments for the Outcomes section in the space below.



\* **9. Quality of Services** assesses members' perceptions about the level of improvement in the quality of services for the population served, in areas such as access to needed services, navigating the system of services, time to obtain services, etc.

**Our Collaborative...**

	True	More True than False	More False than True	False	Don't know
<b>has improved the quality of services for the population served.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
has resulted in more streamlined service provision across participating jurisdictions/organizations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>has resulted in the creation of a system that is easier for the population served to navigate.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
has resulted in a system that makes it easier for population served to access needed services.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>has resulted in improved quality of services within my agency/organization due to our participation on the DRCOG Board.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide comments for the Quality of Services section in the space below.

\* **10. Fragmentation of Services** refers to the extent to which members of the collaborative perceive a reduction in the fragmentation of services for the population served. This reduced fragmentation may result from increased availability of continuous and uninterrupted services, greater integration of services, more comprehensive service plans, or other improvements.

**Our Collaborative...**

	True	More True than False	More False than True	False	Don't know
has increased the availability of continuous and uninterrupted services for the population served by DRCOG, regardless of the funding source.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
has generally led to the creation of more comprehensive services plans for the population served.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide comments for the Fragmentation of Services section in the space below.

\* **11. Duplication of Services** refers to two qualities of duplication: a reduction in the duplication of services; and a reduction in the number of professionals providing services for the population served by DRCOG.

**Our Collaborative...**

	True	More True than False	More False than True	False	Don't know
<b>has led to a reduction in the duplication of overlapping services across all participating jurisdictions/organizations when serving the region's population.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
has led to a reduction in the number of professionals providing overlapping services for the population served.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>has resulted in greater integration of services for the population served.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide comments for the Duplication of Services section in the space below.

\* **12. Costs** refers to the extent to which members view the collaborative as reducing costs, either by reducing the costs of delivering services to the population served or by promoting a sharing of costs between jurisdictions/organizations participating in the collaborative.

**Our Collaborative...**

	True	More True than False	More False than True	False	Don't know
<b>has reduced the costs of delivering services to the population served.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
has resulted in the sharing of costs between jurisdictions/organizations participating in the collaborative.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

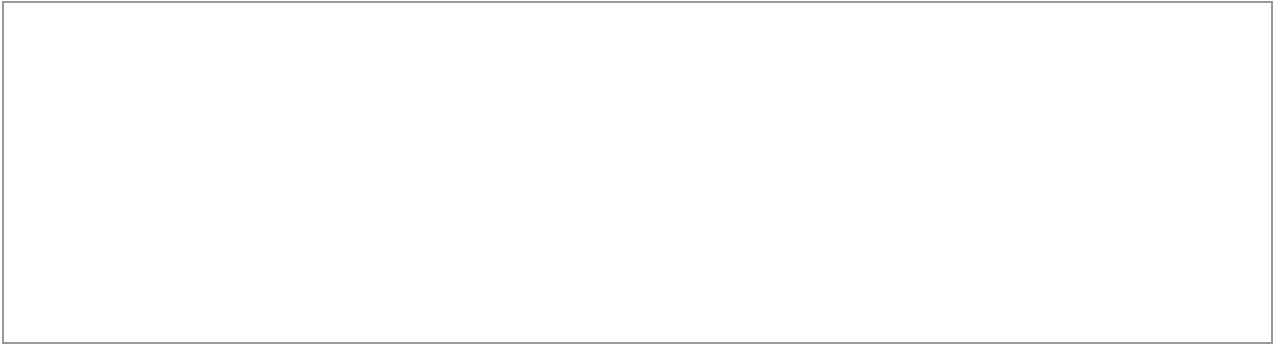
Please provide comments for the Costs section in the space below.

\* **13. Membership Value**

	True	More True than False	More False than True	False	Don't know
<b>My community receives value from being a member of DRCOG.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide comments for the Membership Value section in the space below.

**Please provide additional comments in the section below.**



**ATTACH C**

To: Chair and Members of the Performance and Engagement Committee

From: Doug Rex, Executive Director  
303-480-6701 or [drex@drcoq.org](mailto:drex@drcoq.org)

Meeting Date	Agenda Category	Agenda Item #
June 3, 2020	Informational Briefing	5

**SUBJECT**

This item relates to the 2020 Vision awards celebration which was postponed due to COVID-19. Staff is seeking feedback on several potential format and timing options.

**PROPOSED ACTION/RECOMMENDATIONS**

N/A

**ACTION BY OTHERS**

N/A

**SUMMARY**

Annually DRCOG hosts an awards celebration to honor the people, plans and projects that are moving Metro Vision forward and making our region a great place to live. This year's event was originally scheduled for April 22 at Empower Field at Mile High. Due to COVID-19, we indefinitely postponed the event, and currently have a hold on our venue for Sept. 30, 2020. Staff would like to discuss several options including continuing as planned, exploring alternate formats, date considerations, and even event cancellation with awardees honored in different ways.

**PREVIOUS DISCUSSIONS/ACTIONS**

At the Feb. 5 Performance and Engagement committee meeting staff presented an overview of the awards program, and was prepared to present and discuss the full program at the March 18 meeting, which was canceled.

**PROPOSED MOTION**

N/A

**ATTACHMENT**

Staff presentation

**ADDITIONAL INFORMATION**

Should you have any questions regarding this item, please contact Doug Rex, Executive Director, at 303-480-6701 or [drex@drcoq.org](mailto:drex@drcoq.org); Steve Erickson, Director Communications and Marketing at 303-480-6716 or [serickson@drcoq.org](mailto:serickson@drcoq.org)

# 2020 VISION

annual awards celebration  
postponement and next steps

**Amber Leberman, Communications Manager**



# 2020 VISION: DETAILS TO DATE



- This year's annual awards celebration was scheduled for **April 22, 2020**, at **Empower Field at Mile High**.
- In late March, all award winners, sponsors and attendees were informed the event was **indefinitely postponed**.
- DRCOG has a hold on **Sept. 30, 2020**, at **Empower Field at Mile High** in case a fall event is desirable.

# 2020 VISION: COVID-19 CONSIDERATIONS



- All out-of-pocket costs (not including staff time) are typically covered by **corporate, nonprofit** and **member government sponsorships**.
- Under Colorado's current Safer at Home phase, gatherings of more than 10 people are prohibited. It is unclear when **large public gatherings** will be allowed.
- The annual awards event typically attracts **400 to 500 guests**.

# 2020 VISION: OPTIONS



- **postpone** until **fall 2020**
- **postpone** until **spring 2021**
- host a **live virtual event**
- conduct a small-scale, **recorded recognition** of winners
- conduct **smaller in-person celebrations**
- **cancel** entirely

# 2020 VISION: POSTPONE UNTIL FALL 2020



- **Sept. 30, 2020**, at **Empower Field at Mile High**
- proceed with event **theme**, **catering** and **vendors** as planned
- adapt, as necessary, to changing **public gathering guidance**
- the economic effects of COVID-19 may make **sponsor commitment** uncertain

# 2020 VISION: POSTPONE UNTIL SPRING 2021



- **April 28, 2021**, at **Empower Field at Mile High**
- modify **event theme** slightly
- maintain **catering** and **vendor** contracts
- honor **award winners selected for 2020** in spring 2021
- may allow some **sponsors** to bounce back from the immediate economic effects of COVID-19

# 2020 VISION: HOST A LIVE VIRTUAL EVENT



- hosted by an **emcee**
- **live musical performances**
- partner with a **television network** for soundstage access
- leverage **video** and **multimedia**
- distribute recordings via **Channel 8**, social media and web
- mail **party favors** to registered attendees
- may retain **sponsor appeal**

# 2020 VISION: RECORDED RECOGNITION



- invite winners to **receive awards in-person** from the Executive Committee
- partner with a **television network** for soundstage access
- leverage **video** and **multimedia**
- distribute via **Channel 8**, social media and web
- limited **sponsor appeal**

# 2020 VISION: SMALLER, IN-PERSON CELEBRATIONS



- hold three or four separate celebrations for winners of the **Metro Vision**, **John V. Christensen Memorial**, **Distinguished Service** and **Way to Go** awards
- could be held at a venue like **Dazzle Jazz** (where DRCOG had its employee recognition event) or the **DRCOG offices**
- could make more **nimble venue decisions** based on current social distancing and public gathering orders
- moderate **sponsor appeal**



# 2020 VISION: CANCEL ENTIRELY



- produce videos about **Metro Vision** and **John V. Christensen Memorial** award winners as planned
- produce digital presentations about **Distinguished Service** and **Way to Go** award winners as planned
- distribute information about winners at **drcog.org**, through **press releases** and on **social media**
- conduct virtual **Metro Vision Idea Exchanges** about winning projects and individuals

# FOR DISCUSSION: OPTIONS



- **postpone** until **fall 2020**
- **postpone** until **spring 2021**
- host a **live virtual event**
- conduct a small-scale, **recorded recognition** of winners
- conduct **smaller in-person celebrations**
- **cancel** entirely



**THANK YOU!**  
**QUESTIONS?**

**Amber Leberman**  
**Communications Manager, Communications and Marketing**  
**303-480-6706**  
**[aleberman@drcog.org](mailto:aleberman@drcog.org)**

**ATTACH D**

To: Chair and Members of the Performance and Engagement Committee

From: Douglas W. Rex, Executive Director  
(303) 480-6701 or [drex@drcoq.org](mailto:drex@drcoq.org)

<b>Meeting Date</b>	<b>Agenda Category</b>	<b>Agenda Item #</b>
June 3, 2020	Informational Briefing	6

**SUBJECT**

Discussion of the 2020 Board Workshop

**PROPOSED ACTION/RECOMMENDATIONS**

N/A

**ACTION BY OTHERS**

N/A

**SUMMARY**

The 2020 Board Workshop is proposed to be held in late summer/early fall. At the June meeting, staff would like to discuss the proposed date, location, and possible workshop topics.

**PREVIOUS DISCUSSIONS/ACTIONS**

N/A

**PROPOSED MOTION**

N/A

**ATTACHMENTS**

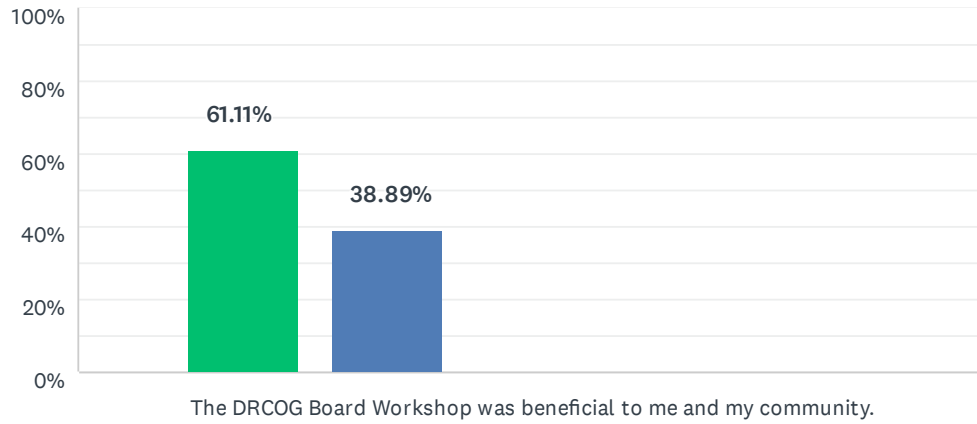
2019 Board Workshop Evaluation

**ADDITIONAL INFORMATION**

If you need additional information, please contact Douglas W. Rex, Executive Director, at 303-480-6701 or [drex@drcoq.org](mailto:drex@drcoq.org).

## Q1 Overall impression

Answered: 18 Skipped: 0



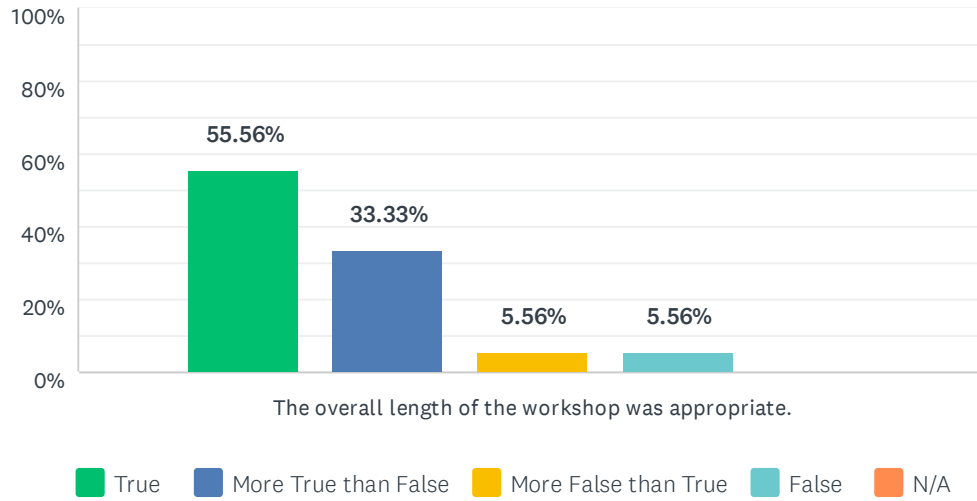
■ True 
 ■ More True than False 
 ■ More False than True 
 ■ False 
 ■ N/A

	TRUE	MORE TRUE THAN FALSE	MORE FALSE THAN TRUE	FALSE	N/A	TOTAL	WEIGHTED AVERAGE
The DRCOG Board Workshop was beneficial to me and my community.	61.11% 11	38.89% 7	0.00% 0	0.00% 0	0.00% 0	18	3.61

#	COMMENTS:	DATE
1	This years Board Workshop was the best one yet. I came away with new prospectives on the subjects covered. I hope we continue to improve the workshop each year. The one area of improvement is increasing attendance.	9/11/2019 6:55 PM
2	I gained a lot of useful information.	9/9/2019 2:42 PM
3	Good workshop. Well-organized and run effectively. Kudos to DRCOG. You kept us well-fed, as well! The topics were timely and important. The reason I didn't rate the question above higher is because my focus is on transportation issues and there was less of a focus on those this year. However, as I noted, all the topics were important (and appropriate).	9/6/2019 11:07 AM
4	Lots of beneficial information provided in a very short amount of time.	9/4/2019 11:59 AM

## Q2 Workshop time allotment

Answered: 18 Skipped: 0

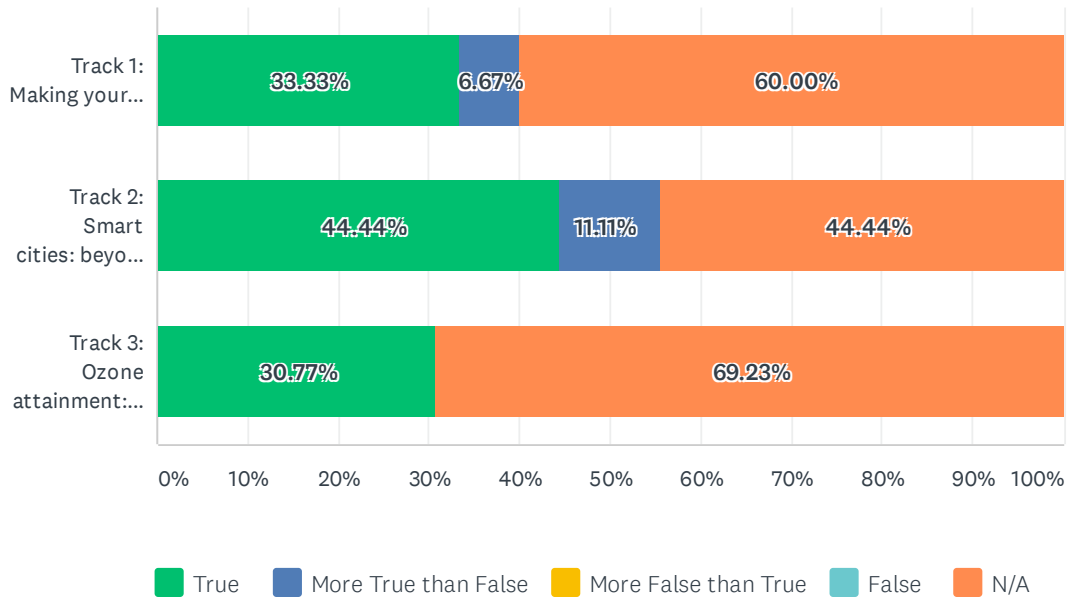


	TRUE	MORE TRUE THAN FALSE	MORE FALSE THAN TRUE	FALSE	N/A	TOTAL	WEIGHTED AVERAGE
The overall length of the workshop was appropriate.	55.56% 10	33.33% 6	5.56% 1	5.56% 1	0.00% 0	18	3.39

#	COMMENTS:	DATE
1	There was little wasted time. At no time did I feel limited by time or that too much was allowed.	9/11/2019 6:55 PM
2	I know how difficult it is to put on a workshop like this. I understand that elected officials have lots of conflicting and competing events/meetings/family commitments. This year, I think the time allotted was appropriate. However, if the BOD has a more controversial or high impact decision pending, the length may need to increase.	9/4/2019 11:59 AM
3	I do like the idea of ending sooner on Saturday to capture more of the energy and attention of the group.	9/4/2019 11:19 AM

**Q3 The Friday afternoon training sessions were informative. (Participants were able to attend at least 2 out of 3 sessions). You may skip this question or respond by selecting N/A if you did not attend a session.**

Answered: 18 Skipped: 0



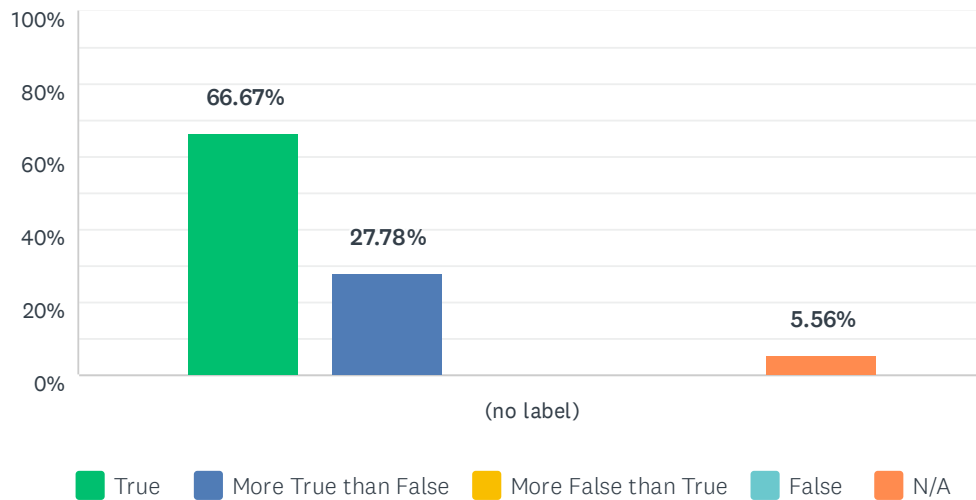
	TRUE	MORE TRUE THAN FALSE	MORE FALSE THAN TRUE	FALSE	N/A	TOTAL	WEIGHTED AVERAGE
Track 1: Making your community transit-ready	33.33% 5	6.67% 1	0.00% 0	0.00% 0	60.00% 9	15	3.83
Track 2: Smart cities: beyond mobility	44.44% 8	11.11% 2	0.00% 0	0.00% 0	44.44% 8	18	3.80
Track 3: Ozone attainment: What are the challenges of getting back into compliance?	30.77% 4	0.00% 0	0.00% 0	0.00% 0	69.23% 9	13	4.00

#	COMMENTS:	DATE
1	The Ozone session educated me on issues and questions I had better than anyone or any session I have attended either at DRCOG or at other presents and organizations.	9/11/2019 6:55 PM
2	These were all good topics -- I wish I'd been able to arrive earlier and join a 2nd one.	9/4/2019 12:24 PM
3	Flo was a great presenter. I would definitely attend any other classes presented by her.	9/4/2019 11:59 AM



### Q4 The Friday evening events were beneficial. (DRCOG year in review, Chair's opening remarks, Social time, networking with other Directors and staff.)

Answered: 18 Skipped: 0

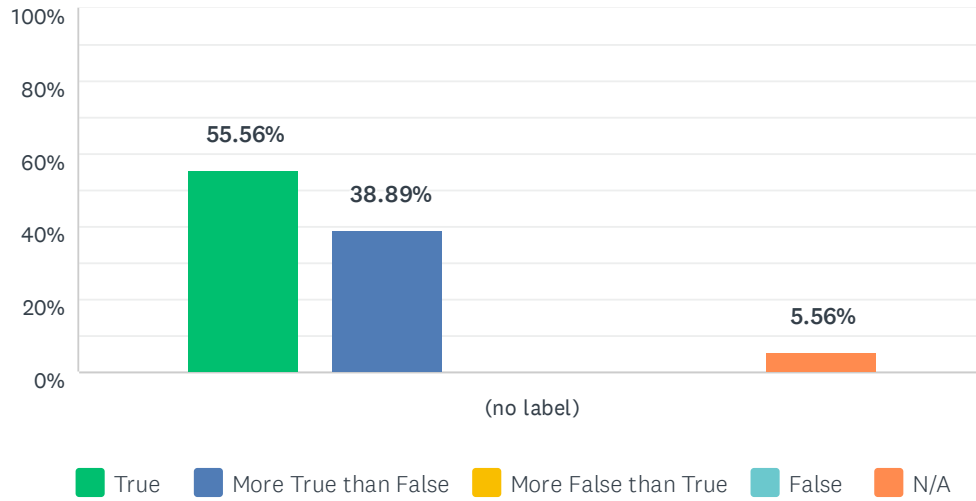


	TRUE	MORE TRUE THAN FALSE	MORE FALSE THAN TRUE	FALSE	N/A	TOTAL	WEIGHTED AVERAGE
(no label)	66.67%	27.78%	0.00%	0.00%	5.56%	18	3.71
	12	5	0	0	1		

#	COMMENTS:	DATE
1	I socialized and learned, which was the purpose of the evening.	9/11/2019 6:55 PM
2	It was nice meeting with other DRCOG members in a more relaxed way.	9/9/2019 2:42 PM
3	Fantastic time to network and catch up with friends and fellow Directors who you only get a brief time with once or twice a month I learned a lot about what other jurisdictions are up to.	9/4/2019 11:59 AM
4	The reception and remarks felt lacking in content/impact. . Dinner was OUTSTANDING both in time to connect and quality of food.	9/4/2019 11:19 AM
5	Should not have picked on Bob as much.	9/4/2019 10:15 AM

## Q5 The time allotted for Friday evening events was appropriate.

Answered: 18 Skipped: 0

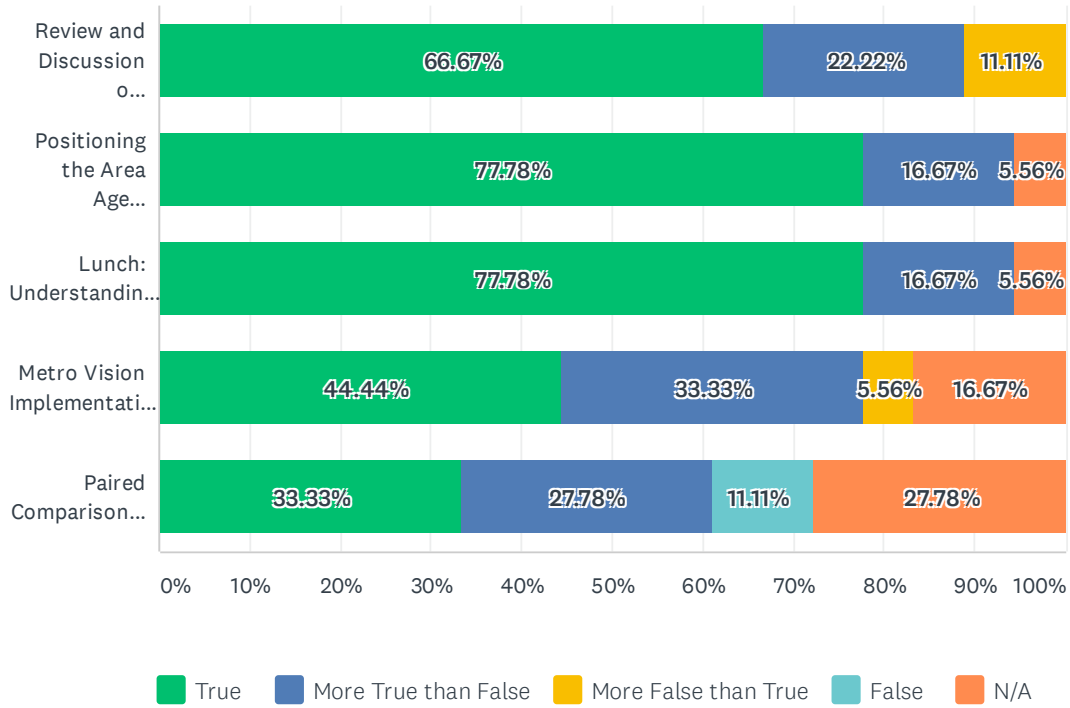


	TRUE	MORE TRUE THAN FALSE	MORE FALSE THAN TRUE	FALSE	N/A	TOTAL	WEIGHTED AVERAGE
(no label)	55.56% 10	38.89% 7	0.00% 0	0.00% 0	5.56% 1	18	3.59

#	COMMENTS:	DATE
1	I would participate in evening sessions after dinner which could reduce the session time on Saturday. I enjoy getting to know everyone but would prefer to have discussions on topics that relate to our respective agencies.	9/12/2019 6:59 AM
2	It seemed to work.	9/11/2019 6:55 PM
3	more time for unstructured collaboration	9/4/2019 4:57 PM
4	Cutting down on the reception time might be appropriate, so long as we keep a "happy hour" and the dinner. Just doesn't need to be as long of reception time.	9/4/2019 11:19 AM

## Q6 The Saturday sessions were informative.

Answered: 18 Skipped: 0



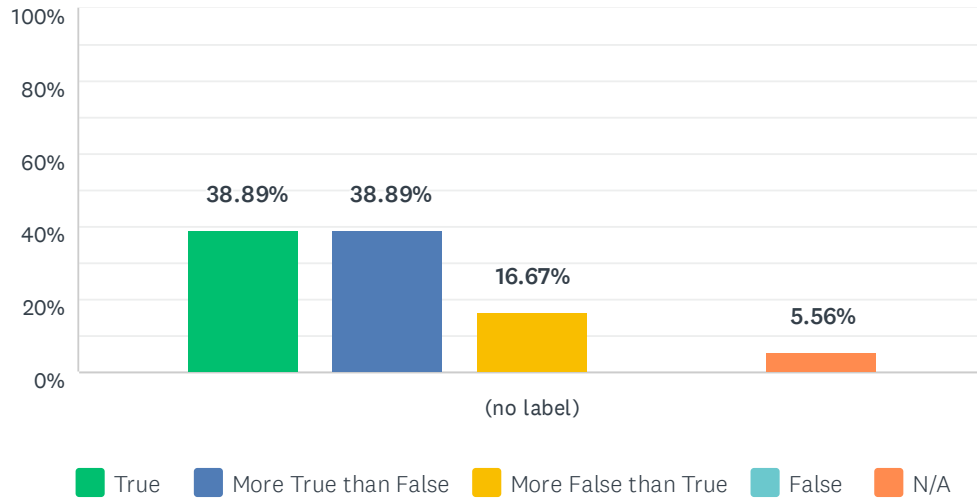
	TRUE	MORE TRUE THAN FALSE	MORE FALSE THAN TRUE	FALSE	N/A	TOTAL	WEIGHTED AVERAGE
Review and Discussion of 2020 Work Program	66.67% 12	22.22% 4	11.11% 2	0.00% 0	0.00% 0	18	3.56
Positioning the Area Agency on Aging for New Opportunities	77.78% 14	16.67% 3	0.00% 0	0.00% 0	5.56% 1	18	3.82
Lunch: Understanding TABOR and Gallagher	77.78% 14	16.67% 3	0.00% 0	0.00% 0	5.56% 1	18	3.82
Metro Vision Implementation: Mile High Compact 2.0?	44.44% 8	33.33% 6	5.56% 1	0.00% 0	16.67% 3	18	3.47
Paired Comparison Analysis and follow-up discussion of select Metro Vision objectives	33.33% 6	27.78% 5	0.00% 0	11.11% 2	27.78% 5	18	3.15

## 2019 DRCOG Board Workshop Evaluation

#	COMMENTS:	DATE
1	The 5 sessions were different and each had their high and low points. I was most impressed with the AAA and learned a lot. The paired comparison is always a eye opener with the outcome. The other 3 sessions were enlightening on the subject matter.	9/11/2019 6:55 PM
2	The last should have been first for more participation.	9/11/2019 2:55 PM
3	Maybe just timing, but I didn't understand right away that we had a past compact, what it was about, how it differed from MetroVision and that it was time to revisit.	9/4/2019 12:24 PM
4	Unfortunately I had to leave early due to my car pool partner.	9/4/2019 11:59 AM
5	Outstanding sessions. The "paired comparison" seemed to confuse things somewhat.	9/4/2019 11:19 AM
6	I enjoyed the paired comparison analysis, but I felt like energy was lower--likely a function of people being ready to hit the road.	9/4/2019 10:20 AM
7	It was noted we lost Board Members as the day progressed. I would like to revisit the structure of the retreat to see if we can improvise on Board Member attendance and retention.	9/4/2019 10:19 AM

## Q7 The time allotted for Saturday sessions was appropriate.

Answered: 18 Skipped: 0

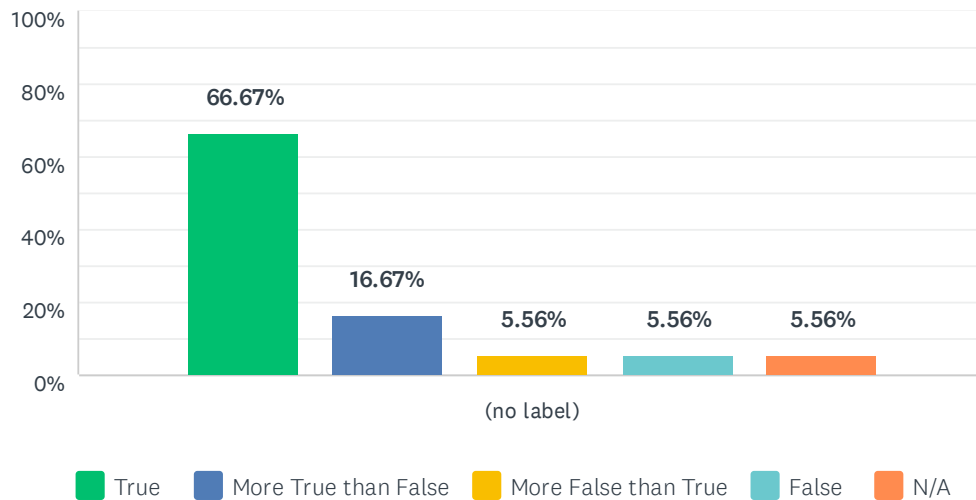


	TRUE	MORE TRUE THAN FALSE	MORE FALSE THAN TRUE	FALSE	N/A	TOTAL	WEIGHTED AVERAGE
(no label)	38.89% 7	38.89% 7	16.67% 3	0.00% 0	5.56% 1	18	3.24

#	COMMENTS:	DATE
1	My view is that the timing worked.	9/11/2019 6:55 PM
2	The Area Aging discussion went a little long.	9/9/2019 10:24 AM
3	Think the Metro Vision session could have been a little shorter.	9/6/2019 11:07 AM

### Q8 The posters brought by member jurisdictions explaining some of their most successful initiatives were interesting and informative.

Answered: 18 Skipped: 0



	TRUE	MORE TRUE THAN FALSE	MORE FALSE THAN TRUE	FALSE	N/A	TOTAL	WEIGHTED AVERAGE
(no label)	66.67% 12	16.67% 3	5.56% 1	5.56% 1	5.56% 1	18	3.53

#	COMMENTS:	DATE
1	I find the boards interesting but wondered if everyone looks at them. This year with our staff on vacations it was challenging for my agency to get our board done. Are these boards used for other events or set up at other locations? If not, could they be used more than once?	9/12/2019 6:59 AM
2	I like them and learned from them. Need to continue that activity.	9/11/2019 6:55 PM
3	Love this part of the workshop.	9/4/2019 11:59 AM
4	Appreciate the efforts on the posters!	9/4/2019 11:19 AM

## Q9 What were the most useful parts of the workshop?

Answered: 14 Skipped: 4

#	RESPONSES	DATE
1	Breakout groups and social hour	9/17/2019 10:13 PM
2	The Area Agency on Aging.	9/12/2019 6:59 AM
3	First, interacting with others. Second, the information I read and heard, includes discussion. Third, the development of relationships and being aware of points of view that differ from my own, all done in a friendly manor.	9/11/2019 6:55 PM
4	the unstructured time	9/11/2019 3:37 PM
5	The Ozone session was extremely informative and interesting, I thought it would be to technical and science laden to be enjoyable, the presentation was filled with science and technical terminology, however it was presented in such a way it brought clarity and peaked interest to all that attended. I elieve we learned a great deal.	9/11/2019 2:55 PM
6	Networking with fellow Board Members	9/11/2019 2:03 PM
7	Working session was very well done, also liked that the sessions weren't super long and allowed for multiple topics	9/9/2019 2:42 PM
8	Loved the networking opportunities.	9/9/2019 10:24 AM
9	Quick overview of what specifics certain staff members work on.	9/4/2019 10:34 PM
10	AAA and TABOR/Gallagher were most productive, and I think we made some progress on the priorities (paired comparison).	9/4/2019 12:24 PM
11	The Friday and Saturday sessions. Closely followed by the networking opportunities.	9/4/2019 11:59 AM
12	Interaction with other directors and staff.	9/4/2019 11:19 AM
13	Ozone presentation was fantastic. High-energy and engaging. Engaging with fellow board members in a less-formal was nice. TABOR/Gallagher was informative.	9/4/2019 10:20 AM
14	Discussion with fellow Board Members and having the time to learn about new initiatives.	9/4/2019 10:19 AM

## Q10 What were the least useful parts of the workshop?

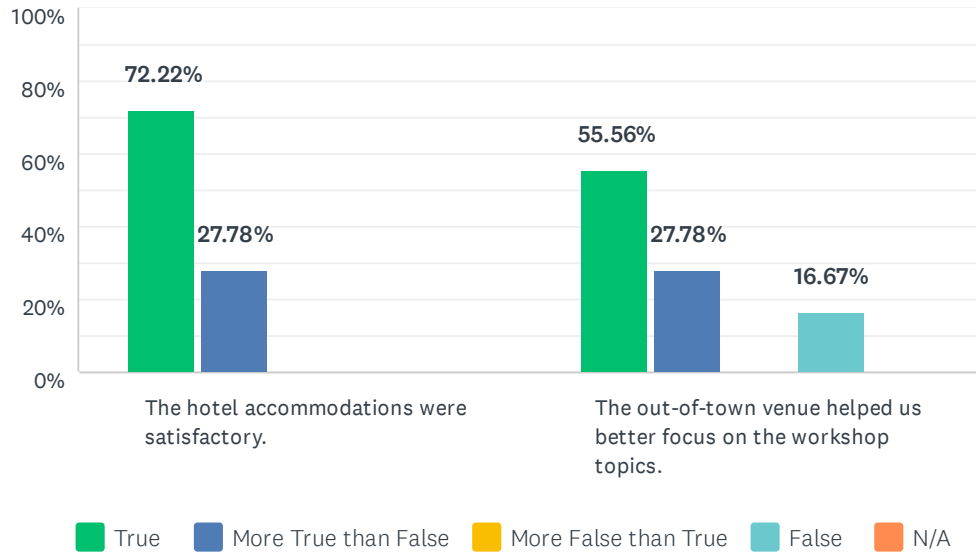
Answered: 5 Skipped: 13

#	RESPONSES	DATE
1	The 3rd Friday session I didn't attend.	9/17/2019 10:13 PM
2	None readily come to mind.	9/11/2019 6:55 PM
3	Lacked transportation stuff!	9/4/2019 10:34 PM
4	Everything was useful, nothing was a waste of time	9/4/2019 11:59 AM
5	All parts were useful, but I feel like the metrovision comparison exercise could have been more useful if it was earlier in the agenda.	9/4/2019 10:20 AM



## Q11 Workshop location - Keystone Resort - Keystone, CO

Answered: 18 Skipped: 0

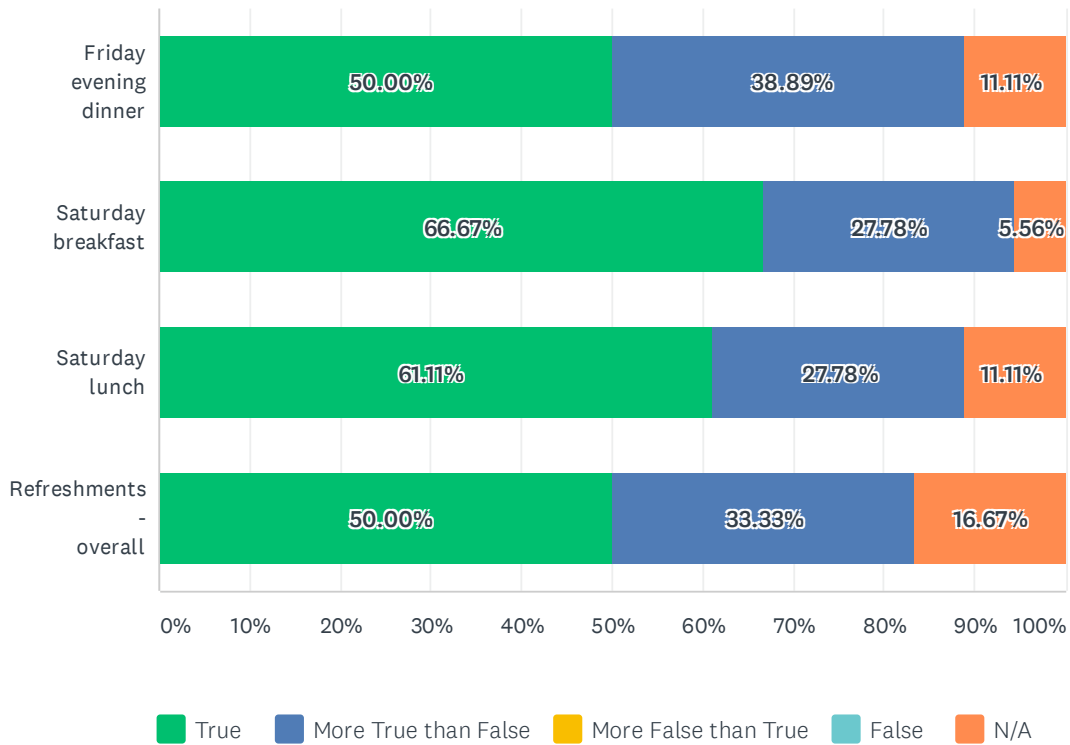


	TRUE	MORE TRUE THAN FALSE	MORE FALSE THAN TRUE	FALSE	N/A	TOTAL	WEIGHTED AVERAGE
The hotel accommodations were satisfactory.	72.22% 13	27.78% 5	0.00% 0	0.00% 0	0.00% 0	18	3.72
The out-of-town venue helped us better focus on the workshop topics.	55.56% 10	27.78% 5	0.00% 0	16.67% 3	0.00% 0	18	3.22

#	COMMENTS:	DATE
1	While the out-of-town venue really helps, it also limits attendance. We need to consider how to motivate on members to come and influence their municipal organization to push their reps to participate in the workshop.	9/11/2019 6:55 PM
2	The out of town venue (and mountain venue) is an important part of the success of the retreat. The ability to get away and not be drawn back into work issues is helpful.	9/4/2019 11:19 AM
3	I enjoy going out to Keystone and find the change in scenery useful, but I see the challenge for other Board members who have jobs separate from their elected offices.	9/4/2019 10:20 AM
4	Out of town venue seems to work but the amenities of the venue's location tend to pull Board Members away from the business of the meeting.	9/4/2019 10:19 AM

## Q12 The food and refreshments provided by the Keystone Resort were satisfactory.

Answered: 18 Skipped: 0



	TRUE	MORE TRUE THAN FALSE	MORE FALSE THAN TRUE	FALSE	N/A	TOTAL	WEIGHTED AVERAGE
Friday evening dinner	50.00% 9	38.89% 7	0.00% 0	0.00% 0	11.11% 2	18	3.56
Saturday breakfast	66.67% 12	27.78% 5	0.00% 0	0.00% 0	5.56% 1	18	3.71
Saturday lunch	61.11% 11	27.78% 5	0.00% 0	0.00% 0	11.11% 2	18	3.69
Refreshments - overall	50.00% 9	33.33% 6	0.00% 0	0.00% 0	16.67% 3	18	3.60

#	COMMENTS:	DATE
1	No gluten free deserts.	9/12/2019 6:59 AM
2	Not outstanding but good.	9/11/2019 6:55 PM
3	The food was very good, even the buffet style dinner on Friday was surprisingly very good, buffet food is not always the freshest but Friday's dinner selections of salmon and steak were very fresh, hot and very tasty.	9/11/2019 2:55 PM
4	Reception food was terrible, but dinner was great.	9/4/2019 11:19 AM
5	Not having coffee available at dinner was not expected.	9/4/2019 10:15 AM

## Q13 Please list your top 3 recommendations for future Board workshop topics.

Answered: 12 Skipped: 6

#	RESPONSES	DATE
1	Understanding funding. Even though I have familiarity with state and federal funding, there are nuances that need to be understood if your agency applies. The agency could have their city managers or public works director attend with their elected official.	9/12/2019 6:59 AM
2	1. AAA and alternate stable funding sources. 2. Funding of transportation and planning for new ideas on partnerships to build it. 3. What is impacting our region both positively and negatively. How can AAA and Transportation helps or hurts these.	9/11/2019 6:55 PM
3	I think we should totally change it next year. Pick 5 cool things & do a bus tour to see them and talk about them (maybe TIP projects from the past, maybe a driver-less bus, maybe we all take the train to somewhere and tour their water plant, could be a demo of some safe crossings, a demo of a unique micro-transit solution. Have a followup to the tour with a cocktail hour and dinner. Go home. All in Denver Metro. All in one day.	9/11/2019 3:37 PM
4	The Boomer Bond has been completed....now what? Implementing solutions to improve the quality of life for all Real, affordable answers to First and Last Mile	9/11/2019 2:55 PM
5	I like a little more free time built in to get outside and take a quick hike.	9/9/2019 10:24 AM
6	Metro Vision RTP Transportation Funding	9/6/2019 11:07 AM
7	On how technology is used by DRCOG to provide info and data for each community. An organized presentation listing all the different funding opportunities available for mobility and AAA services.	9/4/2019 10:34 PM
8	much more interactive actual action or direction given out of the work that is done at the workshop in Denver	9/4/2019 4:57 PM
9	With the Metro Mayors Caucus, continue to explore funding for transportation region wide.	9/4/2019 11:59 AM
10	Revisit state demographic info every few years as the board changes. Housing issues as they relate to aging and transportation needs Regional-driven cooperation between jurisdictions	9/4/2019 11:19 AM
11	1. Detailed breakdown of different types of transportation funding, history, allowable uses 2. Comparison of other peer COGs, breakdown of activities, budgets, planning documents 3. Ozone/federal air quality standards and how DRCOG decisions relate	9/4/2019 10:20 AM
12	Subregional Transportation Plan Review, Previous TIP project review, How DRCOG works with other agencies (RTD, E-470, CDOT, etc)	9/4/2019 10:19 AM

## Q14 Please provide additional comments in the space below.

Answered: 6 Skipped: 12

#	RESPONSES	DATE
1	Consider making the workshop the entire Saturday. Sometimes people don't want to drive back late in day or evening so they take off and miss sessions. Perhaps a happy hour Friday evening after people arrive and check in, then start the session early Saturday. Make key topics (speakers) later Saturday afternoon and evening. This would stretch the workshop into two overnights and avoid the late afternoon return drive. Also, if an agency does not have the financial resources, could a scholarship be set up?	9/12/2019 6:59 AM
2	Overall, the WorkShop is very successful and benefits DRCOG. I have started feeling that RTD and CDOT, while working with us, are pursuing agendas that we may not be part of the discussions going on. We just need to be aware and vigilant.	9/11/2019 6:55 PM
3	One day. May require a Thursday evening event and overnight stay, but basically leaves Friday for the workshop.	9/4/2019 10:34 PM
4	Connie was a superstar getting this all put together	9/4/2019 4:57 PM
5	Disappointed that we did not discuss municipal, county, state and regional transportation future funding tactics.	9/4/2019 11:59 AM
6	This was my second year attending, and I thought this year was better than last. My only suggestion would be to move the peer engagement activity (which was useful) to earlier in the day on Saturday.	9/4/2019 10:20 AM