

**AGENDA**  
**PERFORMANCE AND ENGAGEMENT COMMITTEE**  
**WEDNESDAY, November 16, 2022**  
**5:00 p.m.**  
**1001 17th Street**  
**7th Floor, Red Rocks Conference Room**  
**Denver, CO**

1. Call to Order

**CONSENT AGENDA**

2. Move to Adopt the Consent Agenda
  - October 19, 2022 meeting summary  
(Attachment A)

**ADMINISTRATIVE ITEMS**

3. EXECUTIVE SESSION Pursuant to C.R.S. 24-6-402(4)(f) – Executive Director Performance Evaluation
4. Discussion/Direction/Action – Executive Director Performance Evaluation
5. Report of the Chair
6. Report of the Executive Director
7. Other Matters by Members
8. **Next Meeting – December 21, 2022**
9. Adjourn

Persons in need of auxiliary aids or services, such as interpretation services or assisted listening devices, are asked to contact DRCOG at least 48 hours in advance of the meeting by calling (303) 455-1000.

# ATTACH A

SUMMARY  
PERFORMANCE AND ENGAGEMENT COMMITTEE  
Wednesday, October 19, 2022

Members Present:

Wynne Shaw, Chair	Lone Tree
William Lindstedt	Broomfield
Kevin Flynn	Denver
Steve Conklin	Edgewater
Stephanie Walton	Lafayette
John Diak	Parker
Bud Starker	Wheat Ridge

Others present: Doug Rex, Executive Director; and DRCOG staff.

Chair Shaw called the meeting to order at 5:08 p.m. with a quorum present.

Move to adopt the consent agenda

Director Starker **moved** to approve the consent agenda. The motion was **seconded** and **passed** unanimously.

Items on the consent agenda included:

- Summary of the July 20, 2022 meeting

Select a representative to the Nominating Committee

Executive Director Rex presented this item to the committee. The Nominating Committee consists of member representatives from the Performance & Engagement Committee, the Finance & Budget Committee, the Board, a member selected by the Board Chair, the Immediate Past Chair of the Board, and a Board member representing the City and County of Denver. At the January meeting each year, the Nominating Committee shall present to the Board nominations for Executive Committee members to be elected at the February meeting.

Director Shaw **moved** to select John Diak of the Performance & Engagement Committee to the Nominating Committee. The motion was **seconded** and **passed** unanimously.

2022 DRCOG Board Director Collaboration Assessment Survey Results

Doug Rex discussed the results with committee members. Since 2015, the DRCOG Board Collaboration Assessment has been utilized as a feedback mechanism allowing directors to voice their opinions about their experience at DRCOG as it relates to collaborative work and the achievement of desired results. The 2022 survey concluded on August 29. Executive Director Rex provided an overview of the summary results and initiated a conversation with the members about possible areas for improvement.

Report of the Chair

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Chair Shaw notified members that next month's meeting would include a review of the executive director.

Report of the Executive Director

Mr. Rex stated the reason it was decided to delay the executive director review until next month was so that members could meet and discuss the review in person.

Other Matters by Members

There were no other matters.

Next Meeting – November 16, 2022

The meeting adjourned at 5:32 p.m.