



Americans with Disabilities Act Program Access Plan

September 2021



Disclaimer

This document was prepared and published by the Denver Regional Council of Governments and is prepared in cooperation with and financial assistance from the following public entities: The Federal Highway Administration, the Federal Transit Administration and the Colorado Department of Transportation.

To receive this document in an accessible format, such as in a language other than English, please call 303-455-1000 or email drcog@drcog.org so we can coordinate your request.

Acronyms

AAA: Area Agency on Aging

ADA: Americans with Disabilities Act of 1990

ADRC: Aging and Disability Resource
Center for Colorado

CDOT: Colorado Department of Transportation

CFR: Code of Federal Regulations

COG: Council of Governments

DOT: United States Department of Transportation

DRCOG: Denver Regional Council of Governments

DRMAC: Denver Regional Mobility and Access Council

EEO: Equal Employment Opportunity

FAST Act: Fixing America's Surface Transportation Act

FHWA: Federal Highway Administration

FTA: Federal Transit Administration

MAP-21: Moving Ahead for Progress in the
21st Century Act

MPO: Metropolitan Planning Organization

OAA: Older Americans Act

PMP: Program Management Plan

RPC: Regional Planning Commission

TIP: Transportation Improvement Program

USC: United States Code

UZA: Urbanized Area

Table of contents

Disclaimer	2
Acronyms	3
List of appendices.....	5
List of maps	5
Chapter 1: Introduction	6
Background	8
Americans with Disabilities Act Program Access Plan	8
Overview of programs and services	9
Chapter 2: Baseline report.....	11
Americans with Disabilities Act requirements	12
Addressing Americans with Disabilities Act requirements.....	13
Accessibility barriers	15
Chapter 3: Accessibility plan.....	16
Statement of commitment	17
Policies	17
Actions	17

List of appendices

Appendix A: Complaint procedures and forms	20
Appendix B: Map information	30

List of maps

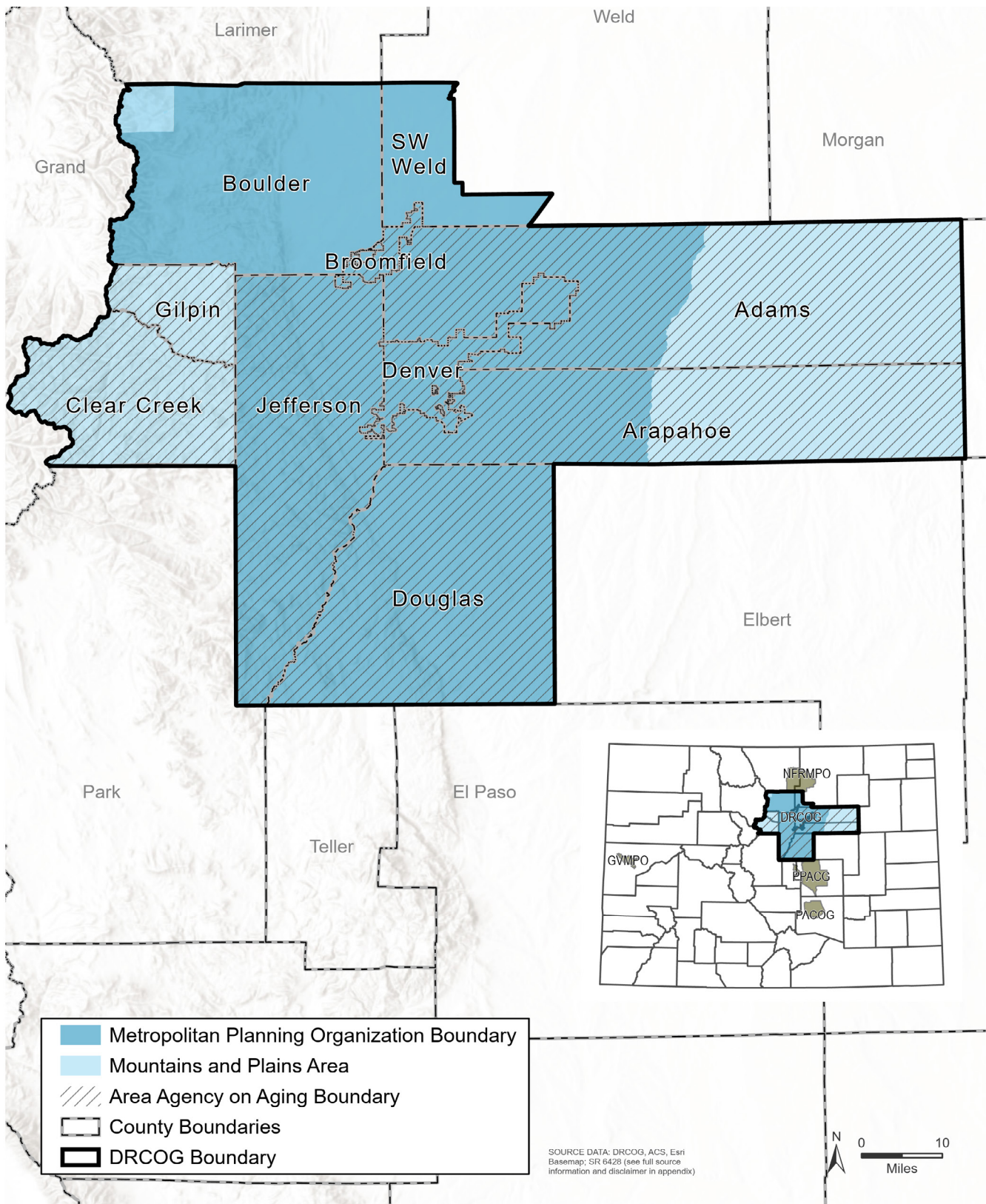
Map 1.1 The DRCOG planning area	7
Map 2.1 Distribution of individuals with a disability	12



1

Introduction

Map 1.1 The DRCOG planning area



Background

The Denver Regional Council of Governments is a planning organization through which local governments collaborate to establish guidelines, set policy and allocate funding in the areas of transportation and personal mobility, growth and development, and aging and disability resources.

- DRCOG is a council of governments, serving as a planning organization, technical assistance provider and forum for local member governments.
- DRCOG functions as a regional planning commission per Colorado state statute and prepares the plan for the physical development of the region, known as Metro Vision.
- DRCOG is the federally designated Area Agency on Aging, planning and providing comprehensive services to address the needs of the region's population of older adults and people living with disabilities.
- DRCOG serves as the metropolitan planning organization for the region carrying out the regional metropolitan transportation planning process for four urbanized areas, encompassing slightly more than 3,600 square miles.

DRCOG's planning area covers Adams, Arapahoe, Boulder, Clear Creek, Douglas, Gilpin and Jefferson counties, the City and County of Broomfield and the City and County of Denver, and southwest Weld County.

Americans with Disabilities Act Program Access Plan

The Denver Regional Council of Governments has prepared this document to fulfill its obligation under two pieces of civil rights legislation.

- 1) Americans with Disabilities Act of 1990 (ADA), Title II Regulations, Nondiscrimination on the Basis of Disability in State and Local Government Services, 28 CFR Part 351.
- 2) Section 504 of the Rehabilitation Act of 1973, as amended, Nondiscrimination on the Basis of Disability in Programs or Activities Receiving Federal Financial Assistance, 49 CFR Part 27.

The intent of the Americans with Disabilities Act Title II regulations is to ensure nondiscrimination and access for individuals with disabilities in State and local government services. The intent of the Section 504 regulations is to prohibit discrimination on the basis of disability in programs or activities receiving federal financial assistance.

These regulations apply to DRCOG because the agency is a recipient of federal financial assistance, including from the Federal Highway Administration and Federal Transit Administration, for developing transportation plans and programs. As such, DRCOG is obligated to take appropriate steps to comply with Title II and Section 504 provisions. These provisions apply to all programs, services, and activities for which DRCOG has responsibility within its region.

Overview of programs and services

Area Agency on Aging

As required by the Older Americans Act of 1965, the Denver region's Area Plan on Aging is carried out through programs provided directly by the Area Agency on Aging and through contracts with community-based agencies to provide a continuum of services. The Area Agency on Aging has many options to help adults 60 and older remain independent in the community. Through direct services and a network of funded providers, it offers older adults, their families caregivers information and referral services, case management, transportation, home-delivered meals, access to senior centers and legal services.

The Denver Regional Council of Governments is also an Aging and Disability Resource Center for Colorado and provides information and assistance as well as options counseling for both older adults and people 18 and older living with a disability. The program streamlines access to long-term services and community resources. Options counselors offer personalized education and decision support about local resources for individuals and their caregivers.

Metropolitan planning organization

The metropolitan transportation planning process establishes a continuous, comprehensive and cooperative framework for making transportation investment decisions in metropolitan areas. As the metropolitan planning organization for the Denver area, DRCOG carries out the 3C process in the region. Every five or six years, the U.S. Congress enacts a law to authorize funds for surface transportation programs. Congress typically uses the reauthorization acts to review, revise and refine all aspects of federal surface transportation policy, including transportation planning. Since 1973, federal transportation law has placed the responsibility for carrying out the regional transportation planning process in urbanized areas on metropolitan planning organizations.

The most recently enacted reauthorization is the Fixing America's Surface Transportation Act signed on Dec. 4, 2015. The Fixing America's Surface Transportation Act incorporates many of the aspects of and builds on its predecessor, 2012's Moving Ahead for Progress in the 21st Century Act.

Designated recipient of Federal Transit Administration Section 5310

DRCOG is a designated recipient of Federal Transit Administration Section 5310 program funds for the Denver-Aurora Urbanized Area. The [Program Management Plan](#) details how DRCOG plans to administer the 5310 program to facilitate both DRCOG's management and Federal Transit Administration oversight by documenting the procedures and policies for administering these programs. The Program Management Plan details how a project is selected, incorporated into the appropriate documents for federal funding, contracted and managed.

The Fixing America's Surface Transportation Act requires projects selected for funding under Section 5310 to be "derived from a locally developed, coordinated public transit-human services transportation plan" and that the plan be "developed through a process

that includes representation of public, private, and nonprofit transportation and human services providers." DRCOG produces and maintains the Coordinated Transit Plan which covers the entire Denver region, however, local entities are encouraged to develop local coordinated transit plans.

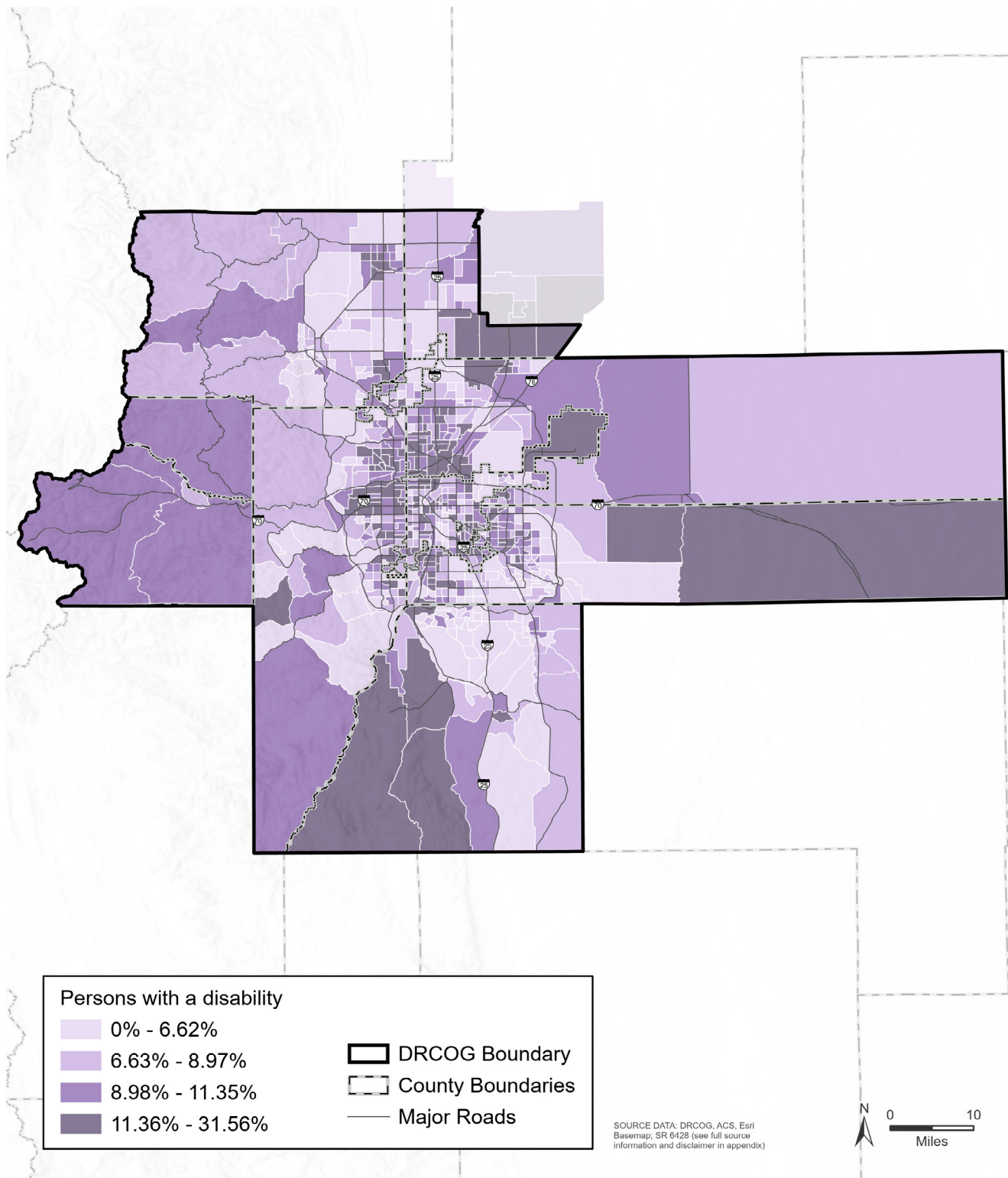
The Section 5310 program management is provided by Area Agency on Aging with support from multiple divisions within DRCOG, including the Transportation Planning and Operations division, and the Administration and Finance division. The Area Agency on Aging provides program management and general review of projects with support from Transportation Planning and Operations. Administration and Finance provides overall program financial compliance and contract management.



2

Baseline report

Map 2.1 Distribution of individuals with a disability



Americans with Disabilities Act requirements

Based on federal statutes and regulations, specific requirements apply to the Denver Regional Council of Governments roles listed previously stemming from the Rehabilitation Act of 1973 and Americans with Disabilities Act of 1990. The key requirement is for DRCOG to make participation in the planning process ADA accessible. DRCOG does so by having accessible facilities and conference rooms where public meetings occur, and by offering auxiliary aids or services, such as interpretation services or assisted listening devices for individuals who need them at every public meeting. Map 2.1 illustrates the geographic distribution of individuals with a disability in the DRCOG planning area.

DRCOG leases its space. DRCOG is contractually obligated in its office lease to abide by all requirements of disability laws with respect to the leased premises including tenant improvements, alterations and private restrooms. The landlord is contractually obligated to comply with all disability laws in common areas to include conference rooms and common area restrooms located on the first floor and common area restrooms on the 7th floor (the location of DRCOG's office).

DRCOG also addresses accessibility by making its website accessible. A key feature that demonstrates this is that there is a place to click to enlarge the font, magnify text, adjust line spacing or increase contrast

if needed. Website users can also choose to display the site in modes specific to the needs of people who have seizures, cognitive disabilities, ADHD or who prefer to use keyboard navigation of the site. The Communications and Marketing division also optimizes PDF documents for accessibility, for example, by using capitalization standards best suited for text-to-speech readers; increasing contrast for people with color perception deficiencies; and indicating segment reading order.

Some ADA requirements do not pertain to DRCOG as there are fewer than 50 transportation employees. DRCOG regularly allocates funding through the Transportation Improvement Program, the fiscally constrained short-range program of projects for the Denver region. Sponsors of selected projects within the TIP are required to ensure that their project meets all civil rights requirements, including ADA.

In DRCOG's role as a designated recipient for Federal Transit Administration Section 5310 program funds, DRCOG, as the pass-through entity, performs the essential task of monitoring. Not only is monitoring required by 2 CFR 200.331(d), but monitoring is also the process that ensures successful grant performance.

DRCOG continually monitors 5310 subrecipients. DRCOG staff reviews invoices from 5310 grantees to ensure they comply with applicable regulations and are submitted for eligible expenses. If invoices do not match

regulations, they are rejected and further investigated. If DRCOG determines a project is no longer compliant with the 5310 program, funds are taken from the subrecipient.

DRCOG performs an annual evaluation providing program measures and other applicable information including tracking of funding and the remaining apportionment balances. DRCOG uses the 5310 Program Checklist to ensure it is taking all appropriate measures in administering and managing the 5310 program. The results from the checklist are included in the annual evaluation document.

Addressing Americans with Disabilities Act requirements

The Denver Regional Council of Governments addresses Americans with Disability Act requirements directly and indirectly; on its own and in collaboration with its planning partners and member governments. There are specific requirements that DRCOG addresses in various documents. The following is a list of documents in which ADA requirements are addressed:

- In Appendix A of DRCOG's public engagement plan, [People-Centered Planning, Projects and Services](#), federal regulations pertaining to the metropolitan planning organization public involvement process are specified. This includes applicable ADA regulations. Representatives from the disability community are also listed as examples of interested parties that participate in the transportation planning process. DRCOG periodically measures and reviews the public participation process, considering factors including attendance at speaking engagements with the public and elected representatives from groups representing populations such as individuals with disabilities and older adults.
- All DRCOG-hosted public hearings are wheelchair accessible. DRCOG accommodates and provides services for persons with other disabilities when provided notice before the hearing. DRCOG solicits attendees to provide such notice as part of every meeting agenda packet.
- DRCOG holds hearings at centrally located venues accessible by frequent transit service. DRCOG's office, which meets these criteria, is used for most hearings. As a result of the COVID-19 pandemic, DRCOG pivoted to fully virtual hearings and meetings, but maintained accessibility and participation.
- DRCOG is an Equal Opportunity Employer and does not discriminate against any status protected by applicable law, including disability. The DRCOG [Equal Employment Opportunity Statement](#) is available on the DRCOG website.
- DRCOG's Coordinated Transit Plan outlines how it intends to improve mobility for older adults,

individuals with disabilities, low-income individuals and others with mobility challenges. As the federally required Coordinated Public Transit Human Services Transportation Plan, the Coordinated Transit Plan also addresses many Federal Transit Administration requirements including an assessment of transportation needs for individuals with disabilities and older adults.

- DRCOG is a founding member of the Denver Regional Mobility and Access Council. This includes having an appointed representative of DRCOG on the council's board of directors. The Denver Regional Mobility and Access Council was established in 2005 to address specialized transportation needs of residents of the greater Denver metro area. Its mission is to ensure people with mobility challenges have access to the community by increasing, enhancing, sharing and coordinating regional transportation services and resources.
- ADA, among, other civil rights statutes, is addressed in the DRCOG Civil Rights-Title VI Policy Statement. This statement can be found on the DRCOG [Civil Rights-Title VI webpage](#) and DRCOG's Title VI

Implementation Plan. Also included in DRCOG's Title VI Implementation Plan are copies of DRCOG's Nondiscrimination Contract Provisions which include provisions for ADA. DRCOG certifies compliance with multiple civil rights laws including ADA in the Title VI Local Agency Assurance also included in the Title VI Implementation Plan document.

- Projects selected for funding through the Transportation Improvement Program process are required to adhere to all federal requirements, including the ADA. DRCOG informs recipients of their responsibilities through mandatory TIP application trainings. The Colorado Department of Transportation, Federal Transit Administration and Federal Highway Administration are responsible for directly enforcing federal regulations and requirements including ADA in their roles as administrators of federally funded projects through the Transportation Improvement Program.
- In its role as a designated recipient for the Federal Transit Administration Section 5310 Program, DRCOG is responsible for ensuring compliance with federal law including civil rights for all projects receiving Section 5310 funding. DRCOG staff

require Section 5310 subrecipients to attend a mandatory civil rights training prior to grant execution and DRCOG monitors compliance through annual subrecipient site reviews. DRCOG also investigates any civil rights complaints received.

- In order to receive federal or state funding through the Transportation Improvement Program process, project sponsors must follow all applicable laws, including those pertaining to ADA regulations, particularly regarding pedestrian and bicycle amenities. For more information, consult the most recent Policy on Transportation Improvement Program Preparation document. The Transportation Improvement Program policy document is updated every four years for each call for projects and can be located on Transportation Improvement Program section of DRCOG's website.
- For Section 5310 funding, DRCOG seeks, from all approved applicants, a written certification of compliance pertaining to ADA directives. DRCOG, in turn, makes all documents related to ADA reporting part of the project's permanent file. The

documentation includes information regarding the ADA accessibility of vehicles purchased through the 5310 program and executed, contracted assurances for subrecipients. The documentation also includes information about small construction projects that remove barriers for older adults and individuals with disabilities such as curb cuts and sidewalk connections to bus stops and transit stations. DRCOG incorporates the relevant elements of the Section 5310 program administration into the agency's Title VI Plan. The Title VI plan provides the overarching framework for DRCOG's administration of federal funds and programs in compliance with the ADA and other Title VI requirements. Consult the Performance Management Plan for more information.

Accessibility barriers

No barriers have been identified.

3



Accessibility plan

Statement of commitment

Policy statement

The Denver Regional Council of Governments ("DRCOG") adheres to Title VI of the Civil Rights Act of 1964, a nondiscrimination law which provides that no person shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance. Further, DRCOG adheres to other federal nondiscrimination statutes that afford legal protection; specifically: Section 162(a) of the Federal-Aid Highway Act of 1973 (23 USC 324) (gender); Age Discrimination Act of 1975 (age); and Section 504 of the Rehabilitation Act of 1973/Americans with Disabilities Act of 1990 (disability). DRCOG is committed to ensuring that no person or persons shall, on any statutorily prescribed basis, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity administered by DRCOG.

Public accommodation and accessibility

DRCOG promotes full accommodation and access to its meetings by publishing the following statement on its meeting agendas: "Attendees can request additional aids or services, such as interpretation or assistive listening devices, by calling 303-480-6701 or emailing [meeting organizer email address]. Please notify DRCOG at least 48 hours in advance so we can coordinate your request."

Additionally, in the summer of 2021 DRCOG developed the following document accommodation statement that will be included on documents as appropriate: "To receive these documents in accessible formats, such as in languages other than English, please call 303-455-1000 or email drcog@drcog.org so we can coordinate your request."

Complaint procedures and forms

Any individual that believes that they have been subjected to discrimination or retaliation, by any of the Denver Regional Council of Governments programs, services or activities, as prohibited by Title VI of the Civil Rights Act of 1964, as amended, and related statutes may file a written complaint. All written complaints received by DRCOG shall be reviewed immediately.

See "[Appendix A: Complaint procedures and forms](#)" for the full complaint procedures and forms at the time of plan adoption. Visit the DRCOG website to see the latest versions of these documents.

Policies

- DRCOG will review all programs, services and new initiatives to ensure accessibility.
- DRCOG will make information available in an accessible format or provide communication resources to people with disabilities in a way that considers their disability.

Actions

Since no accessibility barriers have been identified there no actions planned except to continue to ensure accessibility.

The Americans with Disabilities Act Program Access Plan will be reviewed every three years in connection with the required regular three-year update of the Title VI Implementation Plan. DRCOG staff will monitor accessible products produced and activities conducted, and track specific accommodation requests received and responses provided.

Updates to the Americans with Disabilities Act Program Access Plan may consider the following factors:

- How many individuals with a disability were encountered or requested services? Were their needs met? Does analytical data regarding website use reveal valuable information?
- What is the current population of individuals with a disability in the DRCOG planning area?
- Have DRCOG's available resources, such as technology, staff and financial costs, changed?
- Were any complaints received?
- Have new federal or state regulations concerning access plans been approved requiring changes to the Americans with Disabilities Act Program Access Plan or DRCOG's process for addressing individuals with a disability?



Appendix A: Complaint procedures and forms

Nondiscrimination complaint procedures

The Denver Regional Council of Governments (“DRCOG”) follows Title VI of the Civil Rights Act of 1964, a nondiscrimination policy in which no person shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any federally funded program activity.

Herein follows the DRCOG complaint procedure to assist anyone who believes they have been negatively impacted.

DRCOG’s Title VI Coordinator (“Coordinator”) is available to review any concerns about potential violations.

In order to file a formal Title VI complaint against DRCOG or a recipient of federal funds from DRCOG, the following steps need to be followed:

- 1) The complainant will contact the Coordinator. If a complaint is received by any other DRCOG staff member, that staff member will refer the complaint to the Coordinator.
- 2) The Coordinator will conduct an initial determination of the sufficiency of the complaint to be a potential violation of Title VI.
- 3) If it is determined that the complaint does not meet the basic criteria to be a violation of Title VI, then a determination will be made on whether the issue

can be informally resolved or administratively closed. That determination will be communicated to the complainant.

- 4) If it is determined that the complaint meets the basic criteria of a potential violation of Title VI, then an investigation will be conducted by an investigator. The investigation will be completed within 60 days from the date it is determined the complaint is sufficient. A formal notice will be sent to the complainant.
- 5) The level and method of investigation will be determined on a case-by-case basis and is at the discretion of the investigator. A final report of findings from the investigation will be prepared by the investigator. A final notice of findings will be sent to the complainant by DRCOG. If the investigation is conducted by a Regional Civil Rights Specialist, a copy of the report and final notice of findings will be sent to the Coordinator. The final notice will include the process for filing an appeal of the decision.
- 6) A complainant may appeal a decision by submitting a request in writing within 30 days of the final notice. The request should include information detailing why the complainant believes the decision was made in error. The complainant will be given information on how to appeal this decision directly with the state or federal funding agency in the final notice.

How to file a complaint:

If you believe that you and/or any person(s) under your care have been discriminated against by any organization that receives funds from DRCOG for any of its programs, services, facilities or activities, please complete a discrimination complaint form as found attached. Please provide:

- 1) Your full name, address, telephone number and the name of the person who you believe has discriminated against you.
- 2) The name of the organization that you believe has discriminated, its address and telephone number, and any other identifying information.
- 3) A description of the actions that you believe were discriminatory (dates of actions, names of those who you believe discriminated, and witnesses).
- 4) Any other information that you believe necessary to support your complaint. Please send copies of relevant documents, and keep originals.

To file with DRCOG:

Denver Regional Council of Governments
Title VI Coordinator
1001 17th St., Suite 700
Denver, CO 80202
Phone: 303-455-1000

The following resources are available:

Colorado Department of Transportation
Civil Rights and Business Resource
Center Title VI Coordinator
2829 W. Howard Pl., 1st Floor
Denver, CO 80204
Email: dot_civilrights@state.co.us
Phone: 800-925-3427
Fax: 303-952-7088

Federal Highway Administration, Colorado Division
12300 West Dakota Avenue, Suite 180
Lakewood, CO 80228
Phone: 720-963-3000
Fax: 720-963-3001

Federal Transit Administration
Office of Civil Rights
Attention: Complaint Team
East Building, 5th Floor – TCR
1200 New Jersey Avenue, SE
Washington, DC 20590
Phone: 888-446-2511

In some cases, DRCOG must forward complaints to either the Federal Highway Administration or Federal Transit Administration, or the Colorado Department of Transportation for investigation. If your complaint is forwarded to one of these agencies, you will be provided the name and contact information of the federal employee handling your complaint.

Nondiscrimination complaint form

Section I					
Name:					
Address:					
Home phone:			Work phone:		
Email:					
Accessible format requirements?	Large print		Audiotape		
	TDD		other		
Section II					
Are you filing this complaint on your own behalf?			<input type="checkbox"/> Yes*	<input type="checkbox"/> No	
*If you answered "yes" to this question, go to Section III					
If you answered "no", please state the name and relationship of the person for whom you are filing this complaint:	Name:				
	Relationship:				
Please explain why you have filed for a third party:					
Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party.			<input type="checkbox"/> Yes*	<input type="checkbox"/> No	
Section III					
I believe the alleged discrimination I experienced was based on (check all that apply):					
Title VI			Other Federal Non-Discrimination Statutes		
<input type="checkbox"/> Race	<input type="checkbox"/> Color	<input type="checkbox"/> National Origin	<input type="checkbox"/> Gender	<input type="checkbox"/> Age	<input type="checkbox"/> Disability
Date of Alleged Discrimination (Month, Day, Year):					

Explain as clearly as possible what happened and why you believe you were discriminated against. Describe all persons who were involved. Include the name and contact information of the person(s) who you believe discriminated against you (if known) as well as names and contact information of any witnesses. If more space is needed, please use a separate page and attach it to this form.

Name of agency complaint is against:

Contact person:

Title:

Phone:

Explanation:

Section IV

You may attach any written materials or other information that you think are relevant to your complaint. By signing below you acknowledge that the information in this complaint is true and accurate to the best of your knowledge and belief.
Signature and date required below:

Signature

Date

Please submit this form in person at the address below or mail this form to:

Denver Regional Council of Governments

Title VI Coordinator

1001 17th St., Suite 700

Denver, CO 80202

Phone: 303-455-1000

Procedimiento de demanda contra la discriminación

El Consejo de Gobierno Regional de Denver (“DRCOG”) se adhiere al Título VI del Acta de Derechos Civiles de 1964, una ley para la no discriminación que establece que ninguna persona, por motivos de raza, color o nacionalidad, deberá ser excluida de participar, recibir el rechazo de los beneficios, o estar sujeta a la discriminación bajo ningún programa o actividad que reciba asistencia financiera Federal.

A continuación, aparece el procedimiento del Consejo de Gobierno Regional de Denver (DRCOG) para presentar demandas y asistir a cualquier persona que sienta que haya sido impactada de manera negativa.

El Coordinador de demandas contra la Discriminación del DRCOG (“Coordinador”) está disponible para revisar cualquier preocupación sobre posibles violaciones.

Para presentar una demanda formal bajo el Título VI contra el DRCOG o un receptor de fondos federales de DRCOG, se deberán seguir los siguientes pasos:

- 1) El demandante debe comunicarse con el coordinador. Si se formula una demanda a cualquier otro miembro del personal del DRCOG, ese miembro del personal derivará al demandante al Coordinador.
- 2) El Coordinador realizará una determinación inicial de la suficiencia de la demanda para determinar si es una potencial violación del Título VI.
- 3) Si se determina que la demanda no cumple con los criterios básicos para ser una potencial violación del Título VI, entonces se determinará si el problema se puede resolver de manera informal o cerrar a nivel administrativo. Esta determinación será comunicada al demandante.
- 4) Si se determina que la demanda cumple con los criterios básicos de una posible violación del Título VI, entonces se llevará a cabo una investigación con un investigador. La investigación se completará dentro de los 60 días a partir de la fecha en que se determine que la demanda es suficiente. Se enviará una notificación formal al demandante.
- 5) El nivel y el método de investigación se determinarán caso por caso, y quedarán a discreción del investigador. Un informe final de los resultados de la investigación será preparado por el investigador. Una notificación final de todos los hallazgos le será enviada al demandante por parte de DRCOG. Si la investigación es llevada a cabo por un especialista regional de derechos civiles, entonces una copia del reporte y la notificación final de los hallazgos será enviada al coordinador. La notificación final incluirá detalles del proceso para apelar la decisión.
- 6) Todo demandante puede apelar la decisión presentando una solicitud por escrito dentro de un plazo de 30 días de haber recibido la notificación final. Dicha solicitud deberá incluir información detallada sobre el por qué el demandante considera que la decisión se tomó de manera equivocada. En la notificación final, el demandante recibirá información en cuanto a cómo apelar la decisión directamente ante la agencia financiera estatal o federal.

Cómo presentar una demanda :

Si considera que usted o cualquier persona bajo su cuidado ha sido discriminada por cualquier organización que recibe fondos del DRCOG para cualquiera de sus programas, servicios, instalaciones o actividades, por favor complete el Formulario de Queja contra la Discriminación adjunto. Favor de proveer:

- 1) Su nombre completo, dirección y número telefónico, y el nombre de la persona que usted considera que ha sido discriminada.
- 2) El nombre de la organización que usted considera que ha sido discriminadora, la dirección y teléfono de dicha entidad y cualquier otro tipo de información que ayude a identificar dicho sitio;
- 3) Una descripción de las acciones que usted considera discriminatorias (fechas de tales acciones, nombres de las personas que han discriminado, y testigos)
- 4) Cualquier otro tipo de información que usted crea necesaria para sustentar su queja. Favor de enviar copias de documentos relevantes, y mantenga los originales con usted.

Para presentarla con DRCOG:

Consejo de Gobierno Regional de Denver
Coordinador del Título VI
1001 17th St., Suite 700
Denver, CO 80202
Phone: 303-455-1000

Los siguientes recursos están disponibles:

Departamento de Transportación de Colorado
Centro de Recursos para Negocios y Derechos Civiles
Coordinador del Título VI
2829 W. Howard Pl., 1st Floor
Denver, CO 80204
Email: dot_civilrights@state.co.us
Phone: 800-925-3427
Fax: 303-952-7088

Administración Federal de Carreteras -
División de Colorado
12300 West Dakota Ave., Suite 180
Lakewood, CO 80228
Phone: 720-963-3000
Fax: 720-963-3001

Administración Federal de Tránsito
Oficina de Derechos Civiles
Atención: Equipo de quejas
East Building, 5th Floor – TCR
1200 New Jersey Avenue, SE
Washington, DC 20590
Phone: 888-446-2511

Formulario de queja contra la discriminación

Sección I					
Nombre:					
Dirección:					
Teléfono particular:			Teléfono laboral:		
Correo electrónico:					
¿Requisitos Formato Accesibles?	Letras grandes		Cinta de Audio		
	TDD		Otro		
Sección II					
¿Presenta esta demanda por usted?			<input type="checkbox"/> Si*	<input type="checkbox"/> No	
*Si respondió "sí" a esta pregunta, vaya a la Sección III					
Si respondió "no", por favor indique el nombre y parentesco de la persona por la que presenta esta queja:	Nombre:				
	Relación:				
Favor de explicar el motivo por el que presenta la demanda por un tercero:					
Favor de confirmar que usted obtuvo el permiso de la persona agraviada para completar esta demanda en nombre de un tercero			<input type="checkbox"/> Si	<input type="checkbox"/> No	
Sección III					
Creo que la discriminación que he sufrido se basó en (marcar todos los que correspondan):					
Titulo VI			Other Federal Non-Discrimination Statutes		
<input type="checkbox"/> Raza	<input type="checkbox"/> Color	<input type="checkbox"/> Nacionalidad	<input type="checkbox"/> Genero	<input type="checkbox"/> Edad	<input type="checkbox"/> Discapacidad
Fecha de la supuesta discriminación (Mes, día, año):					

Explique tan claramente como le sea posible lo que sucedió y el motivo por el que usted cree que lo discriminaron. Describa todas las personas que hayan estado involucradas. Incluya el nombre e información de contacto de la(s) persona(s) que considere que lo han discriminado (si lo sabe) como también nombres e información de contacto de cualquier testigo. Si necesita más espacio, por favor use otra hoja y adjúntela a este formulario.

Nombre de la agencia contra la cual se presenta la demanda:

Persona de contacto:

Cargo:

Teléfono:

Explicación:

Sección IV

Puede adjuntar todos los materiales escritos u otra información que usted considere importante para sustentar su demanda.


Al firmar abajo, usted reconoce que la información de esta demanda es verídica y de buena fe según su entender y conocimiento.

Firma y fecha a continuación:

Signature

Date

Favor de presentar este formulario en persona a la dirección a continuación, o envíelo por correo a: Consejo Regional de Gobiernos de Denver
Coordinador de Título VI
1001 17th St., Suite 700
Denver, CO 80202
Phone: 303-455-1000



Appendix B: Map information

Disclaimer

DRCOG makes no claims, representations or warranties, express or implied, concerning the validity (express or implied), the reliability or the accuracy of the data herein, including the implied validity of any uses of such data. DRCOG shall have no liability for the data or lack thereof, or any decisions made or action not taken in reliance upon any of the data.

Map information

Distribution of individuals with a disability

DRCOG Vulnerable Populations Data (American Community Survey (ACS) 2015-2019), Table S1810, Disability type; hearing difficulty, vision difficulty, cognitive difficulty, ambulatory difficulty, self-care difficulty, independent-living difficulty



Americans with Disabilities Act Program Access Plan

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