

Finance and Budget Committee

Meeting date: September 3, 2025

Agenda Item #: 7

Discussion of a resolution authorizing the Executive Director to negotiate and execute a contract with Mi Casa Resource Center to deliver a series of multilingual HVAC & heat pump trainings for the building decarbonization program in an amount not to exceed \$900,000 through October 16, 2027.

Agenda item type: Action item

Summary

A request to authorize the Executive Director to negotiate and execute a contract with Mi Casa Resource Center to deliver a series of multilingual HVAC & heat pump trainings for the building decarbonization program. Language barriers have traditionally prevented non-native English speakers to enter careers in HVAC and building science trades. Mi Casa Resource Center will partner with industry-recognized training providers to deliver a series of 10 training cohorts, which will equip 150 non-native English speakers with the skills to enter the workforce, with bilingual contractors, and better serve Spanish-speaking households.

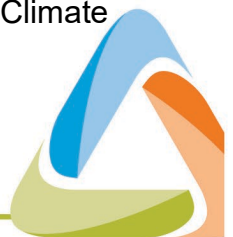
Background

In July 2025, DRCOG released a Request for Proposals (RFP) to solicit services from organizations qualified and experienced in workforce development, working with non-native English speakers, and federal grant compliance. The purpose of this RFP was to not only address the growing labor gap, but to increase access to good, stable careers in HVAC across populations that have historically faced barriers to entry.

DRCOG received three proposals in response to the RFP that were reviewed and evaluated by a selection panel. The panel included subject matter experts from DRCOG's Building Decarbonization Team and Administration and Finance Division. The review panel decided to interview the top two proposals, and ultimately decided that Mi Casa Resource Center had the subject matter expertise, experience, and qualified partners to execute the scope of the contract. Mi Casa Resource Center will be subcontracting with Red Rocks Community College, Front Range Community College, and Blue Sky Training to deliver the 10 cohorts of HVAC training. These are industry-recognized training programs that will equip students with the tools to enter the workforce. All materials will be translated and supported by bilingual career coaches and staff from Mi Casa.

Based on the selection panel's evaluation, DRCOG staff recommend that the Finance and Budget Committee authorize the Executive Director to negotiate and execute a contract with the preferred consultant, Mi Casa Resource Center. The total contract amount is not to exceed \$900,000 through October 16, 2027.

The contract for this work will be funded through the Environmental Protection Agency Climate Pollution Reduction Grant.



Finance and Budget Committee

September 3, 2025

Page 2 of 2

Action by others

None

Previous discussion/action

None

Recommendation

Move to adopt a resolution authorizing the Executive Director to negotiate and execute a contract with Mi Casa Resource Center to deliver a series of multilingual HVAC & heat pump trainings for the building decarbonization program in an amount not to exceed \$900,000 through October 16, 2027.

Attachment

Draft resolution

For more information

If you need additional information, please contact Douglas W. Rex, Executive Director, at 303-480-6701; or Clay McCombe, Program Manager (Workforce & Industry Development), at 303-350-5464 or cmccombe@drcog.org

