

Board of Directors

Meeting date: September 18, 2024

Agenda Item #: 8 – C

Nondiscrimination Program Update

Agenda item type: Consent agenda

Summary

2024 update to the Title VI Implementation Plan, Limited English Proficiency Plan, Americans with Disabilities Act Program Access Plan, and Disadvantaged Business Enterprise Program Plan, which together make up DRCOG's Nondiscrimination Program.

Background

DRCOG is a recipient of federal financial assistance. All agencies that receive federal funds are required to comply with various nondiscrimination laws and regulations, including Title VI of the Civil Rights Act of 1964, which forbids discrimination against anyone in the U.S. because of race, color or national origin.

Further, DRCOG adheres to other federal nondiscrimination statutes that afford legal protection, including the Americans with Disabilities Act of 1990, which prohibits discrimination against people with disabilities in all areas of public life. DRCOG is also committed to engaging and involving all residents of the Denver region, including those with limited English proficiency, in its activities.

Every three years, DRCOG prepares the Title VI Implementation Plan, Limited English Proficiency Plan and Americans with Disabilities Act Program Access Plan and have developed a new Disadvantaged Business Enterprise Program Plan for its Federal Transit Administration Section 5310 grant program.

Staff initiated an update in the spring of this year. Major updates include leveraging DRCOG's new Equity Index and incorporating new state accessibility requirements. The drafts of the four nondiscrimination plans were the subject of a public review and comment period June 16-July 17, including a public hearing conducted by the DRCOG Board of Directors July 17, 2024.

Action by others

[August 28, 2024](#) – Transportation Advisory Committee recommended approval.

[September 17, 2024](#) – Regional Transportation Committee will make a recommendation.

Previous discussion/action

[July 17, 2024](#) – Board of Directors



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Recommendation

Move to adopt a resolution adopting the Title VI Implementation Plan and the associated Limited English Proficiency Plan, Americans with Disabilities Act Program Access Plan and Disadvantaged Business Enterprise Program Plan.

Attachments

1. Staff presentation
2. [Nondiscrimination Plans](#)
3. Draft resolution

For more information

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