

Executive Committee

Colleen Whitlow
Chair

Richard Kondo
Vice Chair

Jeslin Shahrezaei
Secretary

Judi Kern
Treasurer

Jeff Baker
Immediate Past Chair

Douglas W. Rex
Executive Director



Agenda Performance and Engagement Committee

Wednesday, March 18, 2026

5:30 p.m. – 6:00 p.m.

**Virtual meeting with no in-person option to attend
Denver, CO**

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1. Call to order

Consent agenda

2. Move to approve Consent agenda
 - A. Summary of February 18, 2026, meeting
(Attachment A)

Action item

3. Election of Vice Chair

Informational briefings

4. Peer Exchange Planning
(Attachment B) Douglas W. Rex, Executive Director

Administrative items

5. Report of the Chair
6. Report of the Executive Director
7. **Next meeting – April 15, 2026**
8. Other matters by members
9. Adjourn

ATTACH A

Performance and Engagement Committee Meeting Summary

Wednesday February 18, 2026

Members Present

Rich Kondo, Chair	Northglenn
Jeff Baker	Arapahoe County
Austin Ward	Broomfield
Kevin Flynn	Denver
Nicole Speer	Boulder
Deborah Mulvey	Castle Pines
Christine Sweetland	Centennial
Steve Conklin	Edgewater
Jeslin Shahrezaei	Lakewood
Colleen Whitlow	Mead
John Diak	Parker

Others Present: Doug Rex, Executive Director; Judi Kern, Louisville; and DRCOG staff.

Chair Kondo called the meeting to order at approximately 5:30 p.m. with a quorum present.

Move to Adopt the Consent Agenda

Director Ward **moved** to adopt the consent agenda. The motion was **seconded** and **passed** unanimously.

Items on the consent agenda included:

- Summary of the January 21, 2026, meeting

2026 Awards Celebration: Award categories

Amber Leberman provided an overview of DRCOG's annual award categories, including their criteria, eligibility, and selection processes. The Metro Vision Awards recognize collaborative projects, programs, or plans led by member governments and partners that advance the region's Metro Vision goals through innovation and community impact. The John V. Christensen Memorial Award, selected by the committee, honors an individual who champions regional collaboration and works across jurisdictional boundaries to address regional challenges. The Way to Go Awards recognize individuals and employers promoting sustainable commuting through three categories: Rising Star, Employer Champion, and Commuter of the Year. A fourth category, the Distinguished Service Awards, is selected internally to recognize individuals who have significantly contributed to DRCOG programs or regional collaboration. Nominations recently opened for two months, and members were encouraged to consider potential nominees, particularly for the John V. Christensen Award, the organization's most prestigious honor.

Peer Exchange Planning

Executive Director Rex provided an update on planning for an upcoming trip to Seattle, noting that a small group will travel there on March 2–3 to visit several potential hotels, evaluate accommodations, and finalize logistics. Early hotel pricing appears lower than expected, and staff are prioritizing affordability, sufficient room blocks, and suitable meeting spaces. Work is also underway on an online registration form to gather basic attendee information such as contact details and dietary restrictions, which will likely be released after a hotel is selected. A preliminary itinerary has been drafted and shared as a starting point, with staff inviting additional suggestions to refine activities and ensure the trip is valuable and well organized.

Members discussed possible activities for the trip and offered suggestions on how to make the agenda more relevant to DRCOG's work. Some questioned whether a proposed Boeing tour would provide enough policy relevance, suggesting alternatives related to topics such as sustainability, aging populations, and Metro Vision priorities. Additional discussion focused on

learning opportunities related to Seattle's waterfront redevelopment project and exploring how regional organizations address aging services and workforce trends. Staff agreed to explore these ideas further and potentially incorporate them into the itinerary.

Report of the Chair

Chair Kondo wanted to thank the committee for their participation and coordination as he transition to the role of Vice Chair.

Report of the Executive Director

Executive Director Rex thanked the Chair for his continued service to the Board and committees. He also informed the members of Jenny Hunnings promotion to Chief Operations Officer.

Other Matters by Members

There were no other matters by members.

Next Meeting

The next meeting is scheduled for March 18, 2026.

The meeting adjourned at approximately 6:00 p.m.

ATTACH B

Performance and Engagement Committee

Meeting date: March 18, 2026

Agenda Item #: 3

Peer Exchange Planning

Agenda item type: Informational briefing

Summary

Planning discussion for the upcoming peer exchange in Seattle, WA

Background

At its July meeting, the P&E Committee directed staff to pursue a peer exchange with the Seattle region in an effort to learn new approaches for regional challenges. DRCOG staff has had productive conversations with Puget Sound Regional Council (PSRC) staff and they are looking forward to hosting us.

Staff will provide an update on all new developments for the May 6-8 trip and seek feedback from the Committee.

Action by others

None

Previous discussion/action

[February 18, 2026](#) – Performance and Engagement Committee

[January 21, 2026](#) – Performance and Engagement Committee

[February 19, 2025](#) – Performance and Engagement Committee

[July 16, 2025](#) - Performance and Engagement Committee

Recommendation

None

Attachment

Updated Peer Exchange agenda to be provided prior to the meeting

For more information

If you need additional information, please contact Douglas W. Rex, Executive Director, at 303-480-6701 or drex@drcog.org.

