

Performance and Engagement Committee Meeting Summary

Wednesday October 15, 2025

Members Present

Rich Kondo, Chair
Jeff Baker
Austin Ward
Kevin Flynn
Deborah Mulvey
Tammy Maurer
Steve Conklin
Judi Kern
Colleen Whitlow
Bud Starker

Northglenn
Arapahoe County
City and County of Broomfield
City and County of Denver
Castle Pines
Centennial
Edgewater
Louisville
Mead
Wheat Ridge

Others Present: Doug Rex, Executive Director; and DRCOG staff.

Chair Conklin called the meeting to order at approximately 5:31 p.m. with a quorum present.

Move to Adopt the Consent Agenda

Director Starker **moved** to adopt the consent agenda. The motion was **seconded** and **passed** unanimously.

Items on the consent agenda included:

- Summary of the July 16, 2025 Special Meeting

Select a representative to the Nominating Committee

Director Starker **moved** to select Deborah Mulvey of the Performance and Engagement Committee to the Nominating Committee. The motion was **seconded** and **passed** unanimously.

Awards celebration recap

Amber Leberman provided an overview of the past event to the committee. The awards celebration on August 27 at the Seawell Ballroom at the Denver Center for the Performing Arts garnered just more than 400 attendees and 40 sponsors. The event included a social hour, live jazz trio, professional catering, and emcee Steve Staeger. There were fewer no-shows than previous years and the program included a regional quiz, recognition of outgoing and past leadership, and presentation of Way to Go, Metro Vision, Distinguished Service, and the John V. Christensen Memorial awards (the latter going to former Lone Tree mayor Jackie Millet). Sponsorships totaled 40, slightly fewer than last year, with increases in member-government sponsors, but drops in nonprofit and silver-level sponsors. Directors provided feedback to staff to assist in early planning of next year's event, which was decided to take place on August 26, 2026.

2025 DRCOG Board Collaboration Assessment Results

Executive Director Rex provided a brief overview of the results to the members. Since 2015, the DRCOG Board Collaboration Assessment has served as a tool for directors to share feedback on their experience with the Board's collaborative work and its effectiveness. Members

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discussed potential areas for improvement and provided this feedback to improve low-scoring areas from the survey.

Report of the Chair

The Chair noted this was Director Starker's last meeting and thanked him for all of his service with DRCOG.

Report of the Executive Director

Executive Director Rex echoed the comments made by the Chair.

Other Matters by Members

There were no other matters by members.

Next Meeting

The next meeting is scheduled for December 17, 2025.

The meeting adjourned at approximately 6:08 p.m.