

**Executive Committee**

Jeff Baker Chair	Colleen Whitlow Vice Chair	Richard Kondo Secretary	Jeslin Shahrezaei Treasurer	Steve Conklin Immediate Past Chair	Douglas W. Rex Executive Director
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**Agenda**  
**Performance and Engagement Committee**  
**Wednesday, December 17, 2025**  
**5:30 p.m. – 6:15p.m.**

**This meeting will be held virtually with no in-person option to attend  
Denver, CO**

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1. Call to order

**Consent agenda**

2. Move to approve Consent agenda
  - A. Summary of December 1, 2025, special meeting  
(Attachment A)

**Informational item**

3. Peer Exchange Planning.  
(Attachment B) Douglas W. Rex, Executive Director

**Administrative items**

4. Report of the Chair
5. Report of the Executive Director
6. **Next meeting – January 21, 2026**
7. Other matters by members
8. Adjourn

**ATTACH A**

# Special Performance and Engagement Committee Meeting Summary

Wednesday December 1, 2025

## Members Present

Rich Kondo, Chair	Northglenn
Jeff Baker	Arapahoe County
Nicole Speer	Boulder
Tammy Maurer	Centennial
Steve Conklin	Edgewater
Judi Kern	Louisville
John Diak	Parker

Others Present: Doug Rex, Executive Director; and DRCOG staff.

Chair Kondo called the meeting to order at approximately 12:05 p.m. with a quorum present.

## Move to Adopt the Consent Agenda

Director Conklin **moved** to adopt the consent agenda. The motion was **seconded** and **passed** unanimously.

Items on the consent agenda included:

- Summary of the October 15, 2025, meeting

## Executive Session Pursuant to C.R.S. 24-6-402(4)(f) – Executive Director Performance

Director Speer **moved** to go into Executive Session: For discussion of a personnel matter concerning the performance evaluation of the Executive Director, as authorized under C.R.S. Section 24-6-402 (4)(f) and not involving: any specific employees who have requested discussion of the matter in open session; any member of this body or any elected official; the appointment of any person to fill an office of this body or of an elected official; or personnel policies that do not require the discussion of matters personal to particular employees, and that the participants in the executive session include the Committee members present, Randy Arnold and Jenny Dock. The motion was **seconded** and **passed** unanimously.

Members went into Executive Session at 12:10 p.m. The directors had a robust discussion before returning to open session at 1:13 p.m. Chair Kondo reported that Executive Director Rex's performance was excellent and his hard work is appreciated by everyone. Executive Director Rex expressed gratitude for the Board of Directors and the positive collaboration between jurisdictions.

## 2026 Peer Exchange Update

It was decided that this item would be brought back to the committee at the December 17 meeting since the committee was running out of time.

## Report of the Chair

There was no report.

## Report of the Executive Director

Executive Director Rex echoed the comments made by the Chair.

## Other Matters by Members

There were no other matters by members.

## Next Meeting

The next meeting is scheduled for December 17, 2025.

The meeting adjourned at approximately 1:27 p.m.

# ATTACH B

## **Performance and Engagement Committee**

Meeting date: December 17, 2025

Agenda Item #: 3

### **Peer Exchange Planning**

Agenda item type: Informational item

#### **Summary**

Planning discussion for the upcoming peer exchange in Seattle, WA

#### **Background**

At its July meeting, the P&E Committee directed staff to pursue a peer exchange with the Seattle region in an effort to learn new approaches for regional challenges. DRCOG staff has had productive conversations with Puget Sound Regional Council (PSRC) staff and they are looking forward to hosting us.

The purpose of this item is to finalize dates for the exchange, discuss proposed budget and initiate conversation about the agenda.

#### **Action by others**

None

#### **Previous discussion/action**

[February 19, 2025](#) – Performance and Engagement Committee meeting

[July 16, 2025](#) - Performance and Engagement Committee

#### **Recommendation**

None

#### **Attachment(s)**

Peer Exchange Discussion Topics

#### **For more information**

If you need additional information, please contact Douglas W. Rex, Executive Director, at 303-480-6701 or [drex@drcog.org](mailto:drex@drcog.org).



## Peer Exchange Discussion Topics:

### Dates

- **Preferred: May 6-8**
  - Mother's Day (May 10)
- May 13-15
  - Not ideal for PSRC staff (all-day meetings on May 15)
- June dates - no bueno
  - World Cup games in mid-June
  - Hotel costs will be elevated

### Preliminary Budget

(35 participants – 30 directors and 5 staff)

<u>Costs</u>	
Airfare (\$400)	\$ 14,000
Hotel (\$300 per night)	\$ 21,000
Dinners (\$5000 per night)	\$ 10,000
Lunches (\$1000 per day)	\$ 2,000
Other Food (snacks/breakfast)	\$ 500
Charter Bus	\$ 4,000
Transit Tickets	\$ 700
Misc. Costs	\$ 1,000
Scoping Visit (3 staff members)	\$ 3,000
Total Costs	<u>\$ 56,200</u>
<u>Revenue</u>	
DRCOG	\$ 30,000
Director contribution (\$1000 each)	\$ 30,000
Total Revenue	<u>\$ 60,000</u>
Net revenue	<u>\$ 3,800</u>

### Preliminary Itinerary

#### Wednesday, May 6

- Mid-afternoon Arrive in Seattle and take train downtown to hotel
- 6:30 p.m. Dinner and Social (speaker?)

**Thursday, May 7**

- 8:30 a.m. Welcoming remarks and presentation at PSRC
- 11:00 – 4:00 p.m. Guided Tours (bus/rail and walking tours) & lunch
- 6:00 p.m. Dinner (invitations to PSRC Board leadership and staff)

**Friday, May 7**

- 8:30 a.m. Rendezvous at PSRC (possible speakers/presentations)
- 10:00 – 2:00 p.m. Guided Tours (bus/rail and walking tours) & lunch
- 2:30 p.m. Depart for airport

**Possible Tours/Topics**

- Pike Place Market tour
- Transit-oriented development tour
  - Cap Hill
  - Sound Transit TOD lead projects
- Seattle's waterfront tour
- Boeing factory tour
- Public transportation tour
  - RapidRide BRT-like system
- Relevant housing/mixed use development tour(s)