

Performance and Engagement Committee Meeting Summary

Wednesday November 20, 2024

Members Present

Steve Conklin, Chair	Edgewater
Jeff Baker	Arapahoe County
Austin Ward	City and County of Broomfield
Kevin Flynn	City and County of Denver
Nicole Speer	Boulder
Tammy Maurer	Centennial
Jeslin Shahrezaei	Lakewood
Colleen Whitlow	Mead
John Diak	Parker
Justin Martinez	Thornton
Bud Starker	Wheat Ridge

Others Present: Doug Rex, Executive Director; and DRCOG staff.

Chair Conklin called the meeting to order at approximately 5:00 p.m. with a quorum present.

Move to Adopt the Consent Agenda

Director Starker **moved** to adopt the consent agenda. The motion was **seconded** and **passed** unanimously.

Items on the consent agenda included:

- Summary of the November 6, 2024 Special Meeting

Executive Session Pursuant to C.R.S. 24-6-402(4)(f) – Executive Director Performance

Director Flynn **moved** to go into Executive Session: For discussion of a personnel matter concerning the performance evaluation of the Executive Director, as authorized under C.R.S. Section 24-6-402 (4)(f) and not involving: any specific employees who have requested discussion of the matter in open session; any member of this body or any elected official; the appointment of any person to fill an office of this body or of an elected official; or personnel policies that do not require the discussion of matters personal to particular employees, and that the participants in the executive session include the Committee members present, Randy Arnold and Jenny Dock. The motion was **seconded** and **passed** unanimously.

Members went into Executive Session at 5:06 p.m. The directors had a robust discussion before returning to open session at 5:55 p.m. Chair Conklin reported that Executive Director Rex's performance was excellent and his hard work is appreciated by everyone. Executive Director Rex expressed his gratitude for the entire Board of Directors and the positive collaboration between jurisdictions.

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Director Starker **moved** to extended the Executive Director's contract and provide him with a 4% salary increase. The motion was **seconded** and **passed** unanimously.

Report of the Chair

There was no report.

Report of the Executive Director

There was no report.

Other Matters by Members

There were no other matters by members.

Next Meeting

The next meeting is scheduled for December 18, 2024.

The meeting adjourned at approximately 6:08 p.m.