



drcog

civic academy

Welcome fall 2025
participants!
Civic Academy: week two
October 07, 2025

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COLLEGE OF ARCHITECTURE AND PLANNING
UNIVERSITY OF COLORADO DENVER

Agenda

6:00 p.m.	Greetings and dinner served
6:15 p.m.	Understanding growth in our region
7:10 p.m.	5-minute break
7:15 p.m.	Kickstart your individual action plan
7:25 p.m.	Shaping your IAPs: feed forward activity
8:25 p.m.	Next steps and final thoughts
8:30 p.m.	Adjourn

A black and white photograph of four people in a professional setting, likely a workshop or meeting. Three women are visible in the foreground, looking towards the right. One woman in the center has a name tag that reads "Emily Jane Zahradnik". They are holding papers and looking at each other, suggesting a collaborative discussion.

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5 minutes

Break



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INTRO TO ACTION PLANS

#CivicChat
#CivicAcademy

Welcome to Civic Academy!

- Civic Academy is a nationally recognized leadership development program with nearly 20 years of developing community advocates for a strong Denver region.
- Network – you will be a part of a network of 1,000-plus graduates.
- The curriculum closely reflects the themes in Denver's regional plan, Metro Vision. Seven weeks of content, discussions and skill building ahead.



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Course Overview

- **September 30:** Welcome and introductions | The power of regionalism
- **October 7:** A vibrant regional economy: Understanding growth in our region
- **October 14:** A safe and resilient natural environment: Water in the west
- **October 21:** An efficient predictable development pattern: Field trip – The art of creating safe community spaces
- **October 28:** Healthy, inclusive and livable communities: Inclusive community engagement models
- **November 4:** A connected multimodal region: How can transportation work for all?
- **November 11:** Individual action plan presentations and celebration



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Expectations

- Refine your action plan objective
- Develop tactics/deliverables to achieve your stated objective
- Create a concrete timeline to ensure implementation of your plan
- Determine the goals and measures of success you will attach to your action plan
- 5-minute IAP presentations

IAP Presentations

Your presentation to the academy should answer the following questions:

- What is your broader objective or vision for your action plan?
- Who will be involved in and/or affected by the project?
- What tactics/deliverables will you use to achieve your objective?
- What is the timeline for the implementation of these tactics/deliverables?
- How will you know when the project is complete?
- Using stated goals or measures of success, how will you know if your project is successful?



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IAP Presentations Continued

- Session 7 is often the most creative and fun of all CA nights!
- Encourage creativity in your presentation and your use of PowerPoint, visual aids, handouts, or other tools.
- If you choose to use PowerPoint, please limit your presentation to five slides without animation, and use as many pictures as possible to tell your story.

Things to Consider

- Think beyond work and your professional life
- What are you passionate about?
- What organizations and efforts are you already involved with?
- Where could your skills and efforts be helpful?
- What is possible in the next six months?



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60 minutes

IAP ACTIVITY: FEED FORWARD

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Feed Forward Exercise

- Grab a poster paper and a marker.
- Write down your IAP.
- Write down where you are stuck or would like help/feedback.
- 60 minutes to offer advice and support to your peers.
- Circulate and start working together to get things started.

A black and white photograph of a group of people sitting at a table in a meeting or workshop. In the foreground, a woman with long blonde hair and glasses is looking towards the right. Behind her, a man is also looking in the same direction. To the left, another woman is partially visible, looking down. To the right, a woman is sitting with her arms crossed, looking towards the camera. A laptop and a can are on the table in front of the woman in the foreground.

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WRAP UP

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